

BSD Trcking No. 1819-4975

MEMORANDUM OF AGREEMENT
Concerning Placement of College Students in the Bethel School District

This agreement made and entered into by and between BETHEL SCHOOL DISTRICT NO. 403, hereinafter called the “District”, and Washington State University, an institution of higher education and agency of the state of Washington, by and through its College of Nursing “Program”, hereinafter called the “University”, is for the purpose of providing cooperative arrangements for student teaching and/or related educational experiences for students enrolled in the University who have been placed in the District for such purposes.

I. The District Agrees

- A. To provide laboratory resources and related educational services (“Experience”) to students enrolled in the University’s Program.
- B. To assist/cooperate in the collection of data/research which will help the University evaluate its programs and the potential success of its students.
- C. To insure that District employees working in the Experience provide appropriate supervision of University students.
- D. To insure that University students are made aware of District rules and regulations and to insure that students are treated as professionals and expected to follow all rules and regulations established by the District.
- E. To remove a student from placement in the District for violating District rules and regulations or for such actions as the District views as being detrimental to the best interests of the District and/or its students. Provided, the University will be consulted before such final action is taken.

II. The University Agrees

- A. That in accordance to RCW 43.43.830, students will not be placed in Experience in the District with unsupervised access to children until a background check by the Washington State Patrol and Federal Bureau of Investigation, including fingerprint clearance, is complete and the Office of Professional Practices of the State Superintendent of Public Instruction has notified the University that the student is cleared for such placement.
- B. To make assignments for its students that will adhere to the following criteria of WAC Title 181 and the Department of Teaching and Learning:

1. Field experiences integrated throughout the Program include experience with diverse populations in a variety of settings.
2. Student experience is performance-based and students are expected to demonstrate a positive impact on student learning.
3. The student Experience is a semester in length and is under the supervision of persons with a minimum of three (3) years of experience in the classroom.
4. Minimum of 12 hours of observation/consultation by University supervisor.

C. To provide participating District employee with the University's required documents related to student teaching or other placements.

D. To be responsible, with input from the District employees to whom the student is assigned, for the final evaluation of the student's completion of the placement.

E. To request placement for only those University students who are insured against liability for actions or inactions occurring in the student teaching setting, with a copy of such coverage to be provided to the District upon request.

III. General Provisions

A. Letters of Agreement

Following the execution of this agreement and within the scope of the provisions of this agreement, the parties may develop subsequent, subordinate letters of agreement (LOA) to formalize the operational details of student placements made hereunder. Such LOAs may address matters such as the names of participating students, beginning dates and length of the placement, the District employees who will be involved in the placement, and University employees who will be involved in the Experience. For the avoidance of doubt, such LOAs shall not serve to modify the terms of the agreement.

Such LOA's will be considered as attachments to this agreement and will be binding when signed by authorized representatives of the parties. Provided, such LOAs may be modified by subsequent LOAs signed by authorized representatives of the parties.

B. Liability

Each party to this agreement will be responsible for the negligent acts or omissions of its own employees, officers, or agents in the performance of this Agreement. Neither party will be considered the agent of the other and neither party assumes any responsibility to the other party for the consequences of any act or omission of any person, firm, or corporation not a party to this

Agreement.

Students participating in the Experience will be covered by Liability Insurance policy acquired by the student. The limits on the liability policy shall be, at minimum, \$1,000,000 per occurrence. Certificates of such coverage purchased by the student will be provided to the District upon request. Should proof of insurance not meet with the District's approval and satisfaction, the District may refuse to accept any student for placement.

C. Placements

The District's representative and the University's student placement agent will be responsible for assigning students, selecting cooperating teachers, who must have a minimum of three years teaching experience, and working out the student's program of experience. The University shall outline the University's educational goals and objectives to be attained by the placement. It is understood that this Experience will be developed in cooperation with principals and cooperating teachers; provided, however that the District reserves the right to terminate any student when it is deemed in the best interests of the District to do so. Provided, the University will be notified before any such final action is taken.

In assigning students, it is recognized that it may be desirable for the student to work with more than one cooperating teacher, and in more than one field.

D. Term of Agreement

The term of this agreement shall commence on the date of final signature herein ("Effective Date") and continue for a period of three (3) years unless terminated sooner as provided for herein. This agreement may be renewed for additional periods, not to exceed three (3) years each, if approved by both parties in writing. This agreement may be modified at any time upon the written mutual consent of the authorized representatives of the parties.

Either party may terminate this agreement by written notice to the other party with at least thirty (30) days notice, provided however that any student(s) who are then participating in their Experience at the effective date of termination shall, to the extent permitted elsewhere in this agreement, be permitted to complete their Experience with the District as scheduled.

IN WITNESS WHEREOF the parties have caused these presents to be executed by their appropriate signatories.

Washington State University

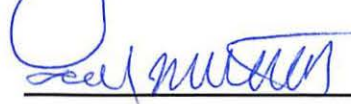


By: Amanda N. Owen

Title: Contracts Manager

Date: 9/28/18

Bethel School District



By: Todd Mitchell

Title: Executive Director Human Resources

Date: 9/30/18