



2020-21 BEA SALARY SCHEDULE

9/1/20

		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16-19	20-24	25-27	28	
BA + 0	Base Pay	42,407	42,978	43,521	44,082	44,632	46,648	47,234	48,271	49,836												
	TRI - Responsibility	6,464	6,622	6,771	6,922	7,071	5,806	5,962	6,232	6,581												
	Core Training	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000												
	3 Professional days	707	717	726	735	744	778	788	805	831												
	Back to School Prep	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000												
	Technology	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000												
	Total	54,578	55,317	56,018	56,739	57,447	58,232	58,984	60,308	62,248												
BA + 15	Base Pay	43,553	44,139	44,694	45,266	45,868	47,168	47,760	48,810	50,391	52,063											
	TRI - Responsibility	6,777	6,938	7,088	7,246	7,411	6,853	6,968	7,248	7,662	8,056											
	Core Training	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000												
	3 Professional days	726	736	745	755	765	787	796	814	840	868											
	Back to School Prep	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000											
	Technology	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000											
	Total	56,056	56,813	57,527	58,267	59,044	59,808	60,524	61,872	63,893	65,987											
BA + 30	Base Pay	44,739	45,341	45,909	46,493	47,103	47,688	48,288	49,348	50,947	52,637	54,348										
	TRI - Responsibility	7,101	7,265	7,420	7,578	7,746	7,905	8,070	8,355	8,797	9,253	9,723										
	Core Training	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000										
	3 Professional days	746	756	766	775	786	795	805	823	850	878	906										
	Back to School Prep	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000										
	Technology	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000										
	Total	57,586	58,362	59,095	59,846	60,635	61,388	62,163	63,526	65,594	67,768	69,977										
BA + 45	Base Pay	45,929	46,583	47,246	47,873	48,530	49,196	49,869	51,016	52,754	54,509	56,355	58,255	60,094	60,094	60,094	60,094	60,094	60,094	60,094	60,094	60,094
	TRI - Responsibility	7,426	7,604	7,785	7,955	8,133	8,315	8,501	8,811	9,285	9,766	10,268	10,788	11,289	11,289	11,289	11,289	11,289	11,289	11,289	13,319	14,106
	Core Training	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000
	3 Professional days	766	777	788	798	809	820	832	851	880	909	940	971	1,002	1,002	1,002	1,002	1,002	1,002	1,002	1,002	1,002
	Back to School Prep	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
	Technology	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000
	Total	59,121	59,964	60,819	61,626	62,472	63,331	64,202	65,678	67,919	70,184	72,563	75,014	77,385	77,385	77,385	77,385	77,385	77,385	77,385	79,415	80,202
BA + 90	Base Pay	49,745	50,438	51,091	51,712	52,391	53,041	53,698	54,901	56,690	58,538	60,437	62,427	64,469	66,560	68,663	70,449	71,858	71,858	71,858	71,858	71,858
	TRI - Responsibility	8,468	8,657	8,834	9,003	9,186	9,365	9,543	9,872	10,361	10,863	11,382	11,922	12,481	13,053	13,625	14,112	14,497	15,443	16,979	17,925	17,925
	Core Training	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000
	3 Professional days	830	841	852	862	874	885	895	916	945	976	1,008	1,041	1,075	1,110	1,145	1,175	1,198	1,198	1,198	1,198	1,198
	Back to School Prep	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
	Technology	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000
	Total	64,043	64,936	65,777	66,577	67,451	68,291	69,136	70,689	72,996	75,377	77,827	80,390	83,025	85,723	88,433	90,736	92,553	93,499	95,035	95,981	95,981
*BA + 135	Base Pay	52,203	52,883	53,561	54,241	54,939	55,640	56,311	57,586	59,475	61,416	63,412	65,460	67,593	69,778	72,045	73,920	75,397	75,397	75,397	75,397	75,397
	TRI - Responsibility	9,137	9,321	9,508	9,692	9,882	10,074	10,256	10,605	11,117	11,649	12,195	12,752	13,332	13,927	14,549	15,057	15,464	16,428	18,009	18,996	18,996
	Core Training	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000
	3 Professional days	871	882	893	905	916	928	939	960	992	1,024	1,057	1,091	1,127	1,163	1,201	1,232	1,257	1,257	1,257	1,257	1,257
	Back to School Prep	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
	Technology	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000
	Total	67,211	68,086	68,962	69,838	70,737	71,642	72,506	74,151	76,584	79,089	81,664	84,303	87,052	89,868	92,795	95,209	97,118	98,082	99,663	100,650	100,650
MA + 0	Base Pay	50,843	51,408	51,977	52,516	53,082	53,656	54,245	55,349	57,084	58,838	60,686	62,586	64,560	66,605	68,709	70,495	71,904	71,904	71,904	71,904	71,904
	TRI - Responsibility	8,763	8,920	9,074	9,219	9,375	9,534	9,694	9,996	10,467	10,947	11,449	11,969	12,507	13,064	13,636	14,124	14,510	15,451	16,987	17,933	17,933
	Core Training	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000
	3 Professional days	848	857	867	876	885	895	905	923	952	981	1,012	1,044	1,076	1,111	1,146	1,175	1,199	1,199	1,199	1,199	1,199
	Back to School Prep	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
	Technology	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000
	Total	65,454	66,185	66,918	67,611	68,342	69,085	69,844	71,268	73,503	75,766	78,147	80,599	83,143	85,780	88,491	90,794	92,613	93,554	95,090	95,090	96,036
MA + 45	Base Pay	54,659	55,264	55,821	56,351	56,942	57,504	58,074	59,231	61,022	62,869	64,770	66,759	68,799	70,891	73,131	75,033	76,533	76,533	76,533	76,533	76,533
	TRI - Responsibility	9,806	9,972	10,121	10,268	10,427	10,583	10,737	11,053	11,541	12,045	12,562	13,106	13,664	14,233	14,844	15,362	15,772	16,752	18,356	19,358	19,358
	Core Training	2,000	2,000	2,000	2,000	2																