

2018-2019
Classified Salary Schedule
Effective September 1, 2018

		21	22	23	24	25	26	27	28	29	30	231
Level 2		180-hours	280-hours	380-hours	480-hours	580-hours	680-hours	780-hours	880-hours	980-hours	1080-hours	
C	0 - 4 year (Step C)	16.37	16.62	16.82	17.02	17.22	17.42	17.62	17.82	18.02	18.22	18.42
D	5-year	16.62	16.87	17.07	17.27	17.47	17.67	17.87	18.07	18.27	18.47	18.67
E	10-year	16.92	17.17	17.37	17.57	17.77	17.97	18.17	18.37	18.57	18.77	18.97
F	15-year	17.22	17.47	17.67	17.87	18.07	18.27	18.47	18.67	18.87	19.07	19.27
G	20-year	17.52	17.77	17.97	18.17	18.37	18.57	18.77	18.97	19.17	19.37	19.57
H	25-year	17.82	18.07	18.27	18.47	18.67	18.87	19.07	19.27	19.47	19.67	19.87
I	30-year	18.12	18.37	18.57	18.77	18.97	19.17	19.37	19.57	19.77	19.97	20.17
J	35-year	18.42	18.67	18.87	19.07	19.27	19.47	19.67	19.87	20.07	20.27	20.47
Child Nutrition:		Helper										
		Clerk - Curriculum Warehouse Support										

		31	32	33	34	35	36	37	38	39	40	241
Level 3		180-hours	280-hours	380-hours	480-hours	580-hours	680-hours	780-hours	880-hours	980-hours	1080-hours	
C	0 - 4 year (Step C)	17.73	17.98	18.18	18.38	18.58	18.78	18.98	19.18	19.38	19.58	19.78
D	5-year	17.98	18.23	18.43	18.63	18.83	19.03	19.23	19.43	19.63	19.83	20.03
E	10-year	18.28	18.53	18.73	18.93	19.13	19.33	19.53	19.73	19.93	20.13	20.33
F	15-year	18.58	18.83	19.03	19.23	19.43	19.63	19.83	20.03	20.23	20.43	20.63
G	20-year	18.88	19.13	19.33	19.53	19.73	19.93	20.13	20.33	20.53	20.73	20.93
H	25-year	19.18	19.43	19.63	19.83	20.03	20.23	20.43	20.63	20.83	21.03	21.23
I	30-year	19.48	19.73	19.93	20.13	20.33	20.53	20.73	20.93	21.13	21.33	21.53
J	35-year	19.78	20.03	20.23	20.43	20.63	20.83	21.03	21.23	21.43	21.63	21.83
Asst/Parapro/Spec Services:		Child Care I Copy/Mail Center Crossing Guard CTE Supply Shopper English Reader/Grader In-School Suspension Parent Volunteer Assistant Student Supervision										
Child Nutrition:		Cook Serving Cook										
Bus Assistant:		Bus Assistant										

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	41	42	43	44	45	46	47	48	49	50	251
Level 4	180-hours	280-hours	380-hours	480-hours	580-hours	680-hours	780-hours	880-hours	980-hours	1080-hours	
C 0 - 4 year (Step C)	19.29	19.54	19.74	19.94	20.14	20.34	20.54	20.74	20.94	21.14	21.34
D 5-year	19.54	19.79	19.99	20.19	20.39	20.59	20.79	20.99	21.19	21.39	21.59
E 10-year	19.84	20.09	20.29	20.49	20.69	20.89	21.09	21.29	21.49	21.69	21.89
F 15-year	20.14	20.39	20.59	20.79	20.99	21.19	21.39	21.59	21.79	21.99	22.19
G 20-year	20.44	20.69	20.89	21.09	21.29	21.49	21.69	21.89	22.09	22.29	22.49
H 25-year	20.74	20.99	21.19	21.39	21.59	21.79	21.99	22.19	22.39	22.59	22.79
I 30-year	21.04	21.29	21.49	21.69	21.89	22.09	22.29	22.49	22.69	22.89	23.09
J 35-year	21.34	21.59	21.79	21.99	22.19	22.39	22.59	22.79	22.99	23.19	23.39

Asst/Parapro/Spec Services:

- Basic Education
- CTE
- ECEAP/Headstart
- ELL
- Infant/Toddler/Headstart
- Printshop Helper
- Speech/Lang
- SpEd EBD
- SpEd Mainstream
- SpEd Non-Mainstream
- SpEd Non-Mainstream Work Crew
- SpEd Preschool
- SpEd Structured Program
- Title I/LAP

Child Nutrition:

- Assistant Cook Manager
- CK Production Assistant

Maintenance:

- Grounds Helper

Secretary/Clerk:

- Attendance
- Clerk -Mobile Device Technology Support-Schools
- Clerk- Career/Tech Ed
- LMC - School
- McKinney Vento Clerk
- Office - ESC/School
- Special Services - Building Support
- Special Services - Psych Support
- Special Services - SpEd Records

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	51	52	53	54	55	56	57	58	59	60	261
Level 5	180-hours	280-hours	380-hours	480-hours	580-hours	680-hours	780-hours	880-hours	980-hours	1080-hours	
C 0 - 4 year (Step C)	20.31	20.56	20.76	20.96	21.16	21.36	21.56	21.76	21.96	22.16	22.36
D 5-year	20.56	20.81	21.01	21.21	21.41	21.61	21.81	22.01	22.21	22.41	22.61
E 10-year	20.86	21.11	21.31	21.51	21.71	21.91	22.11	22.31	22.51	22.71	22.91
F 15-year	21.16	21.41	21.61	21.81	22.01	22.21	22.41	22.61	22.81	23.01	23.21
G 20-year	21.46	21.71	21.91	22.11	22.31	22.51	22.71	22.91	23.11	23.31	23.51
H 25-year	21.76	22.01	22.21	22.41	22.61	22.81	23.01	23.21	23.41	23.61	23.81
I 30-year	22.06	22.31	22.51	22.71	22.91	23.11	23.31	23.51	23.71	23.91	24.11
J 35-year	22.36	22.61	22.81	23.01	23.21	23.41	23.61	23.81	24.01	24.21	24.41
Custodial:	Custodian										
Secretary/Clerk:	ASB/LMC - Middle School Budget & ASB Elementary Child Nutrition Clerk- Business Office Clerk - Career and College Readiness District Receptionist Elementary Registrar Health SS - Medicaid Transportation Receptionist										

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	61	62	63	64	65	66	67	68	69	70	271
Level 6	180-hours	280-hours	380-hours	480-hours	580-hours	680-hours	780-hours	880-hours	980-hours	1080-hours	
C 0 - 4 year (Step C)	21.15	21.40	21.60	21.80	22.00	22.20	22.40	22.60	22.80	23.00	23.20
D 5-year	21.40	21.65	21.85	22.05	22.25	22.45	22.65	22.85	23.05	23.25	23.45
E 10-year	21.70	21.95	22.15	22.35	22.55	22.75	22.95	23.15	23.35	23.55	23.75
F 15-year	22.00	22.25	22.45	22.65	22.85	23.05	23.25	23.45	23.65	23.85	24.05
G 20-year	22.30	22.55	22.75	22.95	23.15	23.35	23.55	23.75	23.95	24.15	24.35
H 25-year	22.60	22.85	23.05	23.25	23.45	23.65	23.85	24.05	24.25	24.45	24.65
I 30-year	22.90	23.15	23.35	23.55	23.75	23.95	24.15	24.35	24.55	24.75	24.95
J 35-year	23.20	23.45	23.65	23.85	24.05	24.25	24.45	24.65	24.85	25.05	25.25
Asst/Parapro/Spec Services:	District Courier Printshop Operator										
Child Nutrition:	CK Production Manager Cook Manager										
Maintenance:	General Helper Painter Helper										
Secretary/Clerk:	ASB - Middle School Child Nutrition Revenue Curriculum Materials District Learning Media Center On-Time Grad Success Printshop Registrar - Middle School SS - Registrar										

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	71	72	73	74	75	76	77	78	79	80	281
Level 7	180-hours	280-hours	380-hours	480-hours	580-hours	680-hours	780-hours	880-hours	980-hours	1080-hours	
C 0 - 4 year (Step C)	22.50	22.75	22.95	23.15	23.35	23.55	23.75	23.95	24.15	24.35	24.55
D 5-year	22.75	23.00	23.20	23.40	23.60	23.80	24.00	24.20	24.40	24.60	24.80
E 10-year	23.05	23.30	23.50	23.70	23.90	24.10	24.30	24.50	24.70	24.90	25.10
F 15-year	23.35	23.60	23.80	24.00	24.20	24.40	24.60	24.80	25.00	25.20	25.40
G 20-year	23.65	23.90	24.10	24.30	24.50	24.70	24.90	25.10	25.30	25.50	25.70
H 25-year	23.95	24.20	24.40	24.60	24.80	25.00	25.20	25.40	25.60	25.80	26.00
I 30-year	24.25	24.50	24.70	24.90	25.10	25.30	25.50	25.70	25.90	26.10	26.30
J 35-year	24.55	24.80	25.00	25.20	25.40	25.60	25.80	26.00	26.20	26.40	26.60
Asst/Parapro/Spec Services:	Campus Safety Student Behavior Support Technician Student Resource Specialist										
Maintenance:	Grounds Maintenance										
Secretary/Clerk:	Bethel Rec Center Secretary/Receptionist Clerk - ASB High School Curric & Assess Technician Family Center Financial Technician Receiving/Inventory Registrar - High School Student Records Specialist Substitutie System Operator										

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	81	82	83	84	85	86	87	88	89	90	291
Level 8	180-hours	280-hours	380-hours	480-hours	580-hours	680-hours	780-hours	880-hours	980-hours	1080-hours	
C 0 - 4 year (Step C)	22.96	23.21	23.41	23.61	23.81	24.01	24.21	24.41	24.61	24.81	25.01
D 5-year	23.21	23.46	23.66	23.86	24.06	24.26	24.46	24.66	24.86	25.06	25.26
E 10-year	23.51	23.76	23.96	24.16	24.36	24.56	24.76	24.96	25.16	25.36	25.56
F 15-year	23.81	24.06	24.26	24.46	24.66	24.86	25.06	25.26	25.46	25.66	25.86
G 20-year	24.11	24.36	24.56	24.76	24.96	25.16	25.36	25.56	25.76	25.96	26.16
H 25-year	24.41	24.66	24.86	25.06	25.26	25.46	25.66	25.86	26.06	26.26	26.46
I 30-year	24.71	24.96	25.16	25.36	25.56	25.76	25.96	26.16	26.36	26.56	26.76
J 35-year	25.01	25.26	25.46	25.66	25.86	26.06	26.26	26.46	26.66	26.86	27.06
Child Nutrition:	CK Truck Driver										
Custodial:	Head Custodian - Elementary Head Custodian - CSS										

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	91	92	93	94	95	96	97	98	99	100	301	
Level 9		180-hours	280-hours	380-hours	480-hours	580-hours	680-hours	780-hours	880-hours	980-hours	1080-hours	
C	0 - 4 year (Step C)	23.38	23.63	23.83	24.03	24.23	24.43	24.63	24.83	25.03	25.23	25.43
D	5-year	23.63	23.88	24.08	24.28	24.48	24.68	24.88	25.08	25.28	25.48	25.68
E	10-year	23.93	24.18	24.38	24.58	24.78	24.98	25.18	25.38	25.58	25.78	25.98
F	15-year	24.23	24.48	24.68	24.88	25.08	25.28	25.48	25.68	25.88	26.08	26.28
G	20-year	24.53	24.78	24.98	25.18	25.38	25.58	25.78	25.98	26.18	26.38	26.58
H	25-year	24.83	25.08	25.28	25.48	25.68	25.88	26.08	26.28	26.48	26.68	26.88
I	30-year	25.13	25.38	25.58	25.78	25.98	26.18	26.38	26.58	26.78	26.98	27.18
J	35-year	25.43	25.68	25.88	26.08	26.28	26.48	26.68	26.88	27.08	27.28	27.48
Asst/Parapro/Spec Services:		Reprographic Technician										
Custodial:		Head Custodian - Middle School										
Child Nutrition:		Loader / Picker										
Secretary/Clerk:		Class Prof. Dev./ Worker Comp Specialist HR Specialist Payroll Specialist Secretary - Director Secretary - Facilities Planning Secretary to Principal Substitute Coordinator Title 1/LAP Program Technician										
Transportation:		Bus Driver										

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	101	102	103	104	105	106	107	108	109	110	311
Level 10	180-hours	280-hours	380-hours	480-hours	580-hours	680-hours	780-hours	880-hours	980-hours	1080-hours	
C 0 - 4 year (Step C)	24.61	24.86	25.06	25.26	25.46	25.66	25.86	26.06	26.26	26.46	26.66
D 5-year	24.86	25.11	25.31	25.51	25.71	25.91	26.11	26.31	26.51	26.71	26.91
E 10-year	25.16	25.41	25.61	25.81	26.01	26.21	26.41	26.61	26.81	27.01	27.21
F 15-year	25.46	25.71	25.91	26.11	26.31	26.51	26.71	26.91	27.11	27.31	27.51
G 20-year	25.76	26.01	26.21	26.41	26.61	26.81	27.01	27.21	27.41	27.61	27.81
H 25-year	26.06	26.31	26.51	26.71	26.91	27.11	27.31	27.51	27.71	27.91	28.11
I 30-year	26.36	26.61	26.81	27.01	27.21	27.41	27.61	27.81	28.01	28.21	28.41
J 35-year	26.66	26.91	27.11	27.31	27.51	27.71	27.91	28.11	28.31	28.51	28.71
Asst/Parapro/Spec Services:	Family Service Worker ECEAP/Headstart Instructor School Psychologist Intern Speech/Language Instructor										
Custodial:	Head Custodian - High School										
Maintenance:	Warehouse Driver										
Secretary/Clerk:	Accounting Projects Specialist Human Resources Technician Integrated Info Technician LPN: Early Childhood, SpEd, Basic Ed McKinney Vento Specialist Purchasing Support Tech Secretary to Executive Director Special Services Technician Transportation/Parts										

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	111	112	113	114	115	116	117	118	119	120	321
Level 11	180-hours	280-hours	380-hours	480-hours	580-hours	680-hours	780-hours	880-hours	980-hours	1080-hours	
C 0 - 4 year (Step C)	27.65	27.90	28.10	28.30	28.50	28.70	28.90	29.10	29.30	29.50	29.70
D 5-year	27.90	28.15	28.35	28.55	28.75	28.95	29.15	29.35	29.55	29.75	29.95
E 10-year	28.20	28.45	28.65	28.85	29.05	29.25	29.45	29.65	29.85	30.05	30.25
F 15-year	28.50	28.75	28.95	29.15	29.35	29.55	29.75	29.95	30.15	30.35	30.55
G 20-year	28.80	29.05	29.25	29.45	29.65	29.85	30.05	30.25	30.45	30.65	30.85
H 25-year	29.10	29.35	29.55	29.75	29.95	30.15	30.35	30.55	30.75	30.95	31.15
I 30-year	29.40	29.65	29.85	30.05	30.25	30.45	30.65	30.85	31.05	31.25	31.45
J 35-year	29.70	29.95	30.15	30.35	30.55	30.75	30.95	31.15	31.35	31.55	31.75
Asst/Parapro/Spec Services:	Certified O.T. Assistant										
Maintenance:	Certified Grounds Maintenance Certified Grounds Maintenance Tech Computer Operator: Fiscal/Student General Maintenance Painter Stadium Worker Warehouse Person										
Transportation:	Driver Trainer										

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	121	122	123	124	125	126	127	128	129	130	331	
Level 12		180-hours	280-hours	380-hours	480-hours	580-hours	680-hours	780-hours	880-hours	980-hours	1080-hours	
C	0 - 4 year (Step C)	30.94	31.19	31.39	31.59	31.79	31.99	32.19	32.39	32.59	32.79	32.99
D	5-year	31.19	31.44	31.64	31.84	32.04	32.24	32.44	32.64	32.84	33.04	33.24
E	10-year	31.49	31.74	31.94	32.14	32.34	32.54	32.74	32.94	33.14	33.34	33.54
F	15-year	31.79	32.04	32.24	32.44	32.64	32.84	33.04	33.24	33.44	33.64	33.84
G	20-year	32.09	32.34	32.54	32.74	32.94	33.14	33.34	33.54	33.74	33.94	34.14
H	25-year	32.39	32.64	32.84	33.04	33.24	33.44	33.64	33.84	34.04	34.24	34.44
I	30-year	32.69	32.94	33.14	33.34	33.54	33.74	33.94	34.14	34.34	34.54	34.74
J	35-year	32.99	33.24	33.44	33.64	33.84	34.04	34.24	34.44	34.64	34.84	35.04
Maintenance:		AV/Computer/Telecom Technician Alarms, Appliance Technician Carpenter Copier Technician Locksmith Plumber Web/Graphics/Design Specialist										
Mechanics:		Mechanic										
Secretary/Clerk:		Technology Support Technician										
Transportation:		Dispatcher Head Planner/Router										

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		131	132	133	134	135	136	137	138	139	140	341
Level 13		180-hours	280-hours	380-hours	480-hours	580-hours	680-hours	780-hours	880-hours	980-hours	1080-hours	
C	0 - 4 year (Step C)	33.25	33.50	33.70	33.90	34.10	34.30	34.50	34.70	34.90	35.10	35.30
D	5-year	33.50	33.75	33.95	34.15	34.35	34.55	34.75	34.95	35.15	35.35	35.55
E	10-year	33.80	34.05	34.25	34.45	34.65	34.85	35.05	35.25	35.45	35.65	35.85
F	15-year	34.10	34.35	34.55	34.75	34.95	35.15	35.35	35.55	35.75	35.95	36.15
G	20-year	34.40	34.65	34.85	35.05	35.25	35.45	35.65	35.85	36.05	36.25	36.45
H	25-year	34.70	34.95	35.15	35.35	35.55	35.75	35.95	36.15	36.35	36.55	36.75
I	30-year	35.00	35.25	35.45	35.65	35.85	36.05	36.25	36.45	36.65	36.85	37.05
J	35-year	35.30	35.55	35.75	35.95	36.15	36.35	36.55	36.75	36.95	37.15	37.35
Maintenance:		Electrician HVAC Technician Systems Analyst Technician										