

2019-2020 Classified Salary Schedule
Effective September 1, 2019

		21	22	23	24	25	26	27	28	29	30	231
Level 2		180-hours	280-hours	380-hours	480-hours	580-hours	680-hours	780-hours	880-hours	980-hours	1080-hours	
C	0 - 4 year (Step C)	17.19	17.44	17.64	17.84	18.04	18.24	18.44	18.64	18.84	19.04	19.24
D	5-year	17.44	17.69	17.89	18.09	18.29	18.49	18.69	18.89	19.09	19.29	19.49
E	10-year	17.74	17.99	18.19	18.39	18.59	18.79	18.99	19.19	19.39	19.59	19.79
F	15-year	18.04	18.29	18.49	18.69	18.89	19.09	19.29	19.49	19.69	19.89	20.09
G	20-year	18.34	18.59	18.79	18.99	19.19	19.39	19.59	19.79	19.99	20.19	20.39
H	25-year	18.64	18.89	19.09	19.29	19.49	19.69	19.89	20.09	20.29	20.49	20.69
I	30-year	18.94	19.19	19.39	19.59	19.79	19.99	20.19	20.39	20.59	20.79	20.99
J	35-year	19.24	19.49	19.69	19.89	20.09	20.29	20.49	20.69	20.89	21.09	21.29
Child Nutrition:		Helper										
		Clerk - Curriculum Warehouse Support										

		31	32	33	34	35	36	37	38	39	40	241
Level 3		180-hours	280-hours	380-hours	480-hours	580-hours	680-hours	780-hours	880-hours	980-hours	1080-hours	
C	0 - 4 year (Step C)	18.62	18.87	19.07	19.27	19.47	19.67	19.87	20.07	20.27	20.47	20.67
D	5-year	18.87	19.12	19.32	19.52	19.72	19.92	20.12	20.32	20.52	20.72	20.92
E	10-year	19.17	19.42	19.62	19.82	20.02	20.22	20.42	20.62	20.82	21.02	21.22
F	15-year	19.47	19.72	19.92	20.12	20.32	20.52	20.72	20.92	21.12	21.32	21.52
G	20-year	19.77	20.02	20.22	20.42	20.62	20.82	21.02	21.22	21.42	21.62	21.82
H	25-year	20.07	20.32	20.52	20.72	20.92	21.12	21.32	21.52	21.72	21.92	22.12
I	30-year	20.37	20.62	20.82	21.02	21.22	21.42	21.62	21.82	22.02	22.22	22.42
J	35-year	20.67	20.92	21.12	21.32	21.52	21.72	21.92	22.12	22.32	22.52	22.72
Asst/Parapro/Spec Services:		Child Care I Copy/Mail Center Crossing Guard CTE Supply Shopper English Reader/Grader In-School Suspension Parent Volunteer Assistant Student Supervision										
Child Nutrition:		Cook Serving Cook										
Bus Assistant:		Bus Assistant										

2019-2020 Classified Salary Schedule
Effective September 1, 2019

	41	42	43	44	45	46	47	48	49	50	251
Level 4	180-hours	280-hours	380-hours	480-hours	580-hours	680-hours	780-hours	880-hours	980-hours	1080-hours	
C 0 - 4 year (Step C)	20.25	20.50	20.70	20.90	21.10	21.30	21.50	21.70	21.90	22.10	22.30
D 5-year	20.50	20.75	20.95	21.15	21.35	21.55	21.75	21.95	22.15	22.35	22.55
E 10-year	20.80	21.05	21.25	21.45	21.65	21.85	22.05	22.25	22.45	22.65	22.85
F 15-year	21.10	21.35	21.55	21.75	21.95	22.15	22.35	22.55	22.75	22.95	23.15
G 20-year	21.40	21.65	21.85	22.05	22.25	22.45	22.65	22.85	23.05	23.25	23.45
H 25-year	21.70	21.95	22.15	22.35	22.55	22.75	22.95	23.15	23.35	23.55	23.75
I 30-year	22.00	22.25	22.45	22.65	22.85	23.05	23.25	23.45	23.65	23.85	24.05
J 35-year	22.30	22.55	22.75	22.95	23.15	23.35	23.55	23.75	23.95	24.15	24.35

Asst/Parapro/Spec Services:

- Basic Education
- CTE
- ECEAP/Headstart
- EL (English Learner)
- Infant/Toddler/Headstart
- Printshop Helper
- Speech/Lang
- SpEd EBD
- SpEd Mainstream
- SpEd Non-Mainstream
- SpEd Non-Mainstream Work Crew
- SpEd Preschool
- SpEd Structured Program
- Title I/LAP

Child Nutrition:

- Assistant Cook Manager
- CK Production Assistant

Maintenance:

- Grounds Helper

Secretary/Clerk:

- Attendance
- Clerk -Mobile Device Technology Support-Schools
- Clerk- Career/Tech Ed
- Clerk- ECE Office
- McKinney Vento Clerk
- Office - ESC/School
- Special Services - Building Support
- Special Services - Psych Support
- Special Services - SpEd Records

2019-2020 Classified Salary Schedule
Effective September 1, 2019

	51	52	53	54	55	56	57	58	59	60	261
Level 5	180-hours	280-hours	380-hours	480-hours	580-hours	680-hours	780-hours	880-hours	980-hours	1080-hours	
C 0 - 4 year (Step C)	21.33	21.58	21.78	21.98	22.18	22.38	22.58	22.78	22.98	23.18	23.38
D 5-year	21.58	21.83	22.03	22.23	22.43	22.63	22.83	23.03	23.23	23.43	23.63
E 10-year	21.88	22.13	22.33	22.53	22.73	22.93	23.13	23.33	23.53	23.73	23.93
F 15-year	22.18	22.43	22.63	22.83	23.03	23.23	23.43	23.63	23.83	24.03	24.23
G 20-year	22.48	22.73	22.93	23.13	23.33	23.53	23.73	23.93	24.13	24.33	24.53
H 25-year	22.78	23.03	23.23	23.43	23.63	23.83	24.03	24.23	24.43	24.63	24.83
I 30-year	23.08	23.33	23.53	23.73	23.93	24.13	24.33	24.53	24.73	24.93	25.13
J 35-year	23.38	23.63	23.83	24.03	24.23	24.43	24.63	24.83	25.03	25.23	25.43
Custodial:	Custodian										
Secretary/Clerk:	Clerk- Business Office Clerk -Career and College Readiness Elementary Registrar Health LMC - School SS - Medicaid Transportation Receptionist										

2019-2020 Classified Salary Schedule
Effective September 1, 2019

		61	62	63	64	65	66	67	68	69	70	271
Level 6		180-hours	280-hours	380-hours	480-hours	580-hours	680-hours	780-hours	880-hours	980-hours	1080-hours	
C	0 - 4 year (Step C)	22.21	22.46	22.66	22.86	23.06	23.26	23.46	23.66	23.86	24.06	24.26
D	5-year	22.46	22.71	22.91	23.11	23.31	23.51	23.71	23.91	24.11	24.31	24.51
E	10-year	22.76	23.01	23.21	23.41	23.61	23.81	24.01	24.21	24.41	24.61	24.81
F	15-year	23.06	23.31	23.51	23.71	23.91	24.11	24.31	24.51	24.71	24.91	25.11
G	20-year	23.36	23.61	23.81	24.01	24.21	24.41	24.61	24.81	25.01	25.21	25.41
H	25-year	23.66	23.91	24.11	24.31	24.51	24.71	24.91	25.11	25.31	25.51	25.71
I	30-year	23.96	24.21	24.41	24.61	24.81	25.01	25.21	25.41	25.61	25.81	26.01
J	35-year	24.26	24.51	24.71	24.91	25.11	25.31	25.51	25.71	25.91	26.11	26.31
Asst/Parapro/Spec Services:		District Courier Printshop Operator										
Child Nutrition:		CK Production Manager Cook Manager										
Maintenance:		General Helper Painter Helper										
Secretary/Clerk:		ASB/LMC - Middle School Budget & ASB Elementary Child Nutrition Child Nutrition Revenue Curriculum Materials District Learning Media Center District Receptionist Human Resources Clerk On-Time Grad Success Printshop Registrar - Middle School SS - Registrar										

2019-2020 Classified Salary Schedule
Effective September 1, 2019

	71	72	73	74	75	76	77	78	79	80	281
Level 7	180-hours	280-hours	380-hours	480-hours	580-hours	680-hours	780-hours	880-hours	980-hours	1080-hours	
C 0 - 4 year (Step C)	23.63	23.88	24.08	24.28	24.48	24.68	24.88	25.08	25.28	25.48	25.68
D 5-year	23.88	24.13	24.33	24.53	24.73	24.93	25.13	25.33	25.53	25.73	25.93
E 10-year	24.18	24.43	24.63	24.83	25.03	25.23	25.43	25.63	25.83	26.03	26.23
F 15-year	24.48	24.73	24.93	25.13	25.33	25.53	25.73	25.93	26.13	26.33	26.53
G 20-year	24.78	25.03	25.23	25.43	25.63	25.83	26.03	26.23	26.43	26.63	26.83
H 25-year	25.08	25.33	25.53	25.73	25.93	26.13	26.33	26.53	26.73	26.93	27.13
I 30-year	25.38	25.63	25.83	26.03	26.23	26.43	26.63	26.83	27.03	27.23	27.43
J 35-year	25.68	25.93	26.13	26.33	26.53	26.73	26.93	27.13	27.33	27.53	27.73
Asst/Parapro/Spec Services:	Student Behavior Support Technician Student Resource Specialist										
Maintenance:	Grounds Maintenance										
Secretary/Clerk:	Bethel Rec Center Secretary/Receptionist Clerk - ASB High School Family Center Receiving/Inventory Registrar - High School Student Records Specialist Substitutue System Operator										

2019-2020 Classified Salary Schedule
Effective September 1, 2019

	81	82	83	84	85	86	87	88	89	90	291
Level 8		180-hours	280-hours	380-hours	480-hours	580-hours	680-hours	780-hours	880-hours	980-hours	1080-hours
C 0 - 4 year (Step C)	24.11	24.36	24.56	24.76	24.96	25.16	25.36	25.56	25.76	25.96	26.16
D 5-year	24.36	24.61	24.81	25.01	25.21	25.41	25.61	25.81	26.01	26.21	26.41
E 10-year	24.66	24.91	25.11	25.31	25.51	25.71	25.91	26.11	26.31	26.51	26.71
F 15-year	24.96	25.21	25.41	25.61	25.81	26.01	26.21	26.41	26.61	26.81	27.01
G 20-year	25.26	25.51	25.71	25.91	26.11	26.31	26.51	26.71	26.91	27.11	27.31
H 25-year	25.56	25.81	26.01	26.21	26.41	26.61	26.81	27.01	27.21	27.41	27.61
I 30-year	25.86	26.11	26.31	26.51	26.71	26.91	27.11	27.31	27.51	27.71	27.91
J 35-year	26.16	26.41	26.61	26.81	27.01	27.21	27.41	27.61	27.81	28.01	28.21
Asst/Parapro/Spec Services:	Campus Safety										
Child Nutrition:	CK Truck Driver										
Secretary/Clerk:	Curric & Assess Technician Financial Technician										

2019-2020 Classified Salary Schedule
Effective September 1, 2019

		91	92	93	94	95	96	97	98	99	100	301
Level 9		180-hours	280-hours	380-hours	480-hours	580-hours	680-hours	780-hours	880-hours	980-hours	1080-hours	
C	0 - 4 year (Step C)	24.55	24.80	25.00	25.20	25.40	25.60	25.80	26.00	26.20	26.40	26.60
D	5-year	24.80	25.05	25.25	25.45	25.65	25.85	26.05	26.25	26.45	26.65	26.85
E	10-year	25.10	25.35	25.55	25.75	25.95	26.15	26.35	26.55	26.75	26.95	27.15
F	15-year	25.40	25.65	25.85	26.05	26.25	26.45	26.65	26.85	27.05	27.25	27.45
G	20-year	25.70	25.95	26.15	26.35	26.55	26.75	26.95	27.15	27.35	27.55	27.75
H	25-year	26.00	26.25	26.45	26.65	26.85	27.05	27.25	27.45	27.65	27.85	28.05
I	30-year	26.30	26.55	26.75	26.95	27.15	27.35	27.55	27.75	27.95	28.15	28.35
J	35-year	26.60	26.85	27.05	27.25	27.45	27.65	27.85	28.05	28.25	28.45	28.65
Asst/Parapro/Spec Services:		Reprographic Technician										
Child Nutrition:		Loader / Picker										
Custodial:		Head Custodian - Elementary Head Custodian - CSS										
Secretary/Clerk:		Title 1/LAP Program Technician										
Transportation:		Bus Driver										

2019-2020 Classified Salary Schedule
Effective September 1, 2019

	101	102	103	104	105	106	107	108	109	110	311	
Level 10		180-hours	280-hours	380-hours	480-hours	580-hours	680-hours	780-hours	880-hours	980-hours	1080-hours	
C	0 - 4 year (Step C)	25.84	26.09	26.29	26.49	26.69	26.89	27.09	27.29	27.49	27.69	27.89
D	5-year	26.09	26.34	26.54	26.74	26.94	27.14	27.34	27.54	27.74	27.94	28.14
E	10-year	26.39	26.64	26.84	27.04	27.24	27.44	27.64	27.84	28.04	28.24	28.44
F	15-year	26.69	26.94	27.14	27.34	27.54	27.74	27.94	28.14	28.34	28.54	28.74
G	20-year	26.99	27.24	27.44	27.64	27.84	28.04	28.24	28.44	28.64	28.84	29.04
H	25-year	27.29	27.54	27.74	27.94	28.14	28.34	28.54	28.74	28.94	29.14	29.34
I	30-year	27.59	27.84	28.04	28.24	28.44	28.64	28.84	29.04	29.24	29.44	29.64
J	35-year	27.89	28.14	28.34	28.54	28.74	28.94	29.14	29.34	29.54	29.74	29.94
Asst/Parapro/Spec Services:		Family Service Worker ECEAP/Headstart Instructor School Psychologist Intern Speech/Language Instructor										
Custodial:		Head Custodian - Middle School										
Maintenance:		Warehouse Driver										
Secretary/Clerk:		Accounting Projects Specialist Class Prof. Dev./ Worker Comp Specialist Human Resources Specialist Integrated Info Technician LPN: Early Childhood, SpEd, Basic Ed McKinney Vento Specialist Payroll Specialist Purchasing Support Tech Secretary - Assistant Director(s) Transportation Secretary - Director Secretary - Facilities Planning Secretary to Principal Special Services Technician Substitute Coordinator Transportation/Parts										

2019-2020 Classified Salary Schedule
Effective September 1, 2019

	111	112	113	114	115	116	117	118	119	120	321
Level 11	180-hours	280-hours	380-hours	480-hours	580-hours	680-hours	780-hours	880-hours	980-hours	1080-hours	
C 0 - 4 year (Step C)	29.03	29.28	29.48	29.68	29.88	30.08	30.28	30.48	30.68	30.88	31.08
D 5-year	29.28	29.53	29.73	29.93	30.13	30.33	30.53	30.73	30.93	31.13	31.33
E 10-year	29.58	29.83	30.03	30.23	30.43	30.63	30.83	31.03	31.23	31.43	31.63
F 15-year	29.88	30.13	30.33	30.53	30.73	30.93	31.13	31.33	31.53	31.73	31.93
G 20-year	30.18	30.43	30.63	30.83	31.03	31.23	31.43	31.63	31.83	32.03	32.23
H 25-year	30.48	30.73	30.93	31.13	31.33	31.53	31.73	31.93	32.13	32.33	32.53
I 30-year	30.78	31.03	31.23	31.43	31.63	31.83	32.03	32.23	32.43	32.63	32.83
J 35-year	31.08	31.33	31.53	31.73	31.93	32.13	32.33	32.53	32.73	32.93	33.13
Asst/Parapro/Spec Services:	Certified O.T. Assistant										
Custodial:	Head Custodian - High School										
Maintenance:	Certified Grounds Maintenance Certified Grounds Maintenance Tech Computer Operator: Fiscal/Student General Maintenance Human Resources Technician Stadium Worker Warehouse Person										
Transportation:	Driver Trainer										

2019-2020 Classified Salary Schedule
Effective September 1, 2019

	121	122	123	124	125	126	127	128	129	130	331	
Level 12		180-hours	280-hours	380-hours	480-hours	580-hours	680-hours	780-hours	880-hours	980-hours	1080-hours	
C	0 - 4 year (Step C)	32.49	32.74	32.94	33.14	33.34	33.54	33.74	33.94	34.14	34.34	34.54
D	5-year	32.74	32.99	33.19	33.39	33.59	33.79	33.99	34.19	34.39	34.59	34.79
E	10-year	33.04	33.29	33.49	33.69	33.89	34.09	34.29	34.49	34.69	34.89	35.09
F	15-year	33.34	33.59	33.79	33.99	34.19	34.39	34.59	34.79	34.99	35.19	35.39
G	20-year	33.64	33.89	34.09	34.29	34.49	34.69	34.89	35.09	35.29	35.49	35.69
H	25-year	33.94	34.19	34.39	34.59	34.79	34.99	35.19	35.39	35.59	35.79	35.99
I	30-year	34.24	34.49	34.69	34.89	35.09	35.29	35.49	35.69	35.89	36.09	36.29
J	35-year	34.54	34.79	34.99	35.19	35.39	35.59	35.79	35.99	36.19	36.39	36.59
Maintenance:		Alarms, Appliance Technician AV/Computer/Telecom Technician Copier Technician Locksmith Painter Web/Graphics/Design Specialist										
Mechanics:		Mechanic										
Secretary/Clerk:		Technology Support Technician										
Transportation:		Dispatcher Head Planner/Router										

2019-2020 Classified Salary Schedule
Effective September 1, 2019

	131	132	133	134	135	136	137	138	139	140	341
Level 13		180-hours	280-hours	380-hours	480-hours	580-hours	680-hours	780-hours	880-hours	980-hours	1080-hours
C 0 - 4 year (Step C)	34.91	35.16	35.36	35.56	35.76	35.96	36.16	36.36	36.56	36.76	36.96
D 5-year	35.16	35.41	35.61	35.81	36.01	36.21	36.41	36.61	36.81	37.01	37.21
E 10-year	35.46	35.71	35.91	36.11	36.31	36.51	36.71	36.91	37.11	37.31	37.51
F 15-year	35.76	36.01	36.21	36.41	36.61	36.81	37.01	37.21	37.41	37.61	37.81
G 20-year	36.06	36.31	36.51	36.71	36.91	37.11	37.31	37.51	37.71	37.91	38.11
H 25-year	36.36	36.61	36.81	37.01	37.21	37.41	37.61	37.81	38.01	38.21	38.41
I 30-year	36.66	36.91	37.11	37.31	37.51	37.71	37.91	38.11	38.31	38.51	38.71
J 35-year	36.96	37.21	37.41	37.61	37.81	38.01	38.21	38.41	38.61	38.81	39.01
Maintenance:	Carpenter Electrician HVAC Technician Plumber Systems Analyst Technician										