

2020-2021  
Classified Salary Schedule  
Effective September 1, 2020

	21	22	23	24	25	26	27	28	29	30	231
<b>Level 2</b>	<b>180-hours</b>	<b>280-hours</b>	<b>380-hours</b>	<b>480-hours</b>	<b>580-hours</b>	<b>680-hours</b>	<b>780-hours</b>	<b>880-hours</b>	<b>980-hours</b>	<b>1080-hours</b>	
C 0 - 4 year (Step C)	17.47	17.72	17.92	18.12	18.32	18.52	18.72	18.92	19.12	19.32	19.52
D 5-year	17.72	17.97	18.17	18.37	18.57	18.77	18.97	19.17	19.37	19.57	19.77
E 10-year	18.02	18.27	18.47	18.67	18.87	19.07	19.27	19.47	19.67	19.87	20.07
F 15-year	18.32	18.57	18.77	18.97	19.17	19.37	19.57	19.77	19.97	20.17	20.37
G 20-year	18.62	18.87	19.07	19.27	19.47	19.67	19.87	20.07	20.27	20.47	20.67
H 25-year	18.92	19.17	19.37	19.57	19.77	19.97	20.17	20.37	20.57	20.77	20.97
I 30-year	19.22	19.47	19.67	19.87	20.07	20.27	20.47	20.67	20.87	21.07	21.27
J 35-year	19.52	19.77	19.97	20.17	20.37	20.57	20.77	20.97	21.17	21.37	21.57
Child Nutrition:	Helper										
Secretary/Clerk:	Clerk - Curriculum Warehouse Support										

	31	32	33	34	35	36	37	38	39	40	241
<b>Level 3</b>	<b>180-hours</b>	<b>280-hours</b>	<b>380-hours</b>	<b>480-hours</b>	<b>580-hours</b>	<b>680-hours</b>	<b>780-hours</b>	<b>880-hours</b>	<b>980-hours</b>	<b>1080-hours</b>	
C 0 - 4 year (Step C)	18.92	19.17	19.37	19.57	19.77	19.97	20.17	20.37	20.57	20.77	20.97
D 5-year	19.17	19.42	19.62	19.82	20.02	20.22	20.42	20.62	20.82	21.02	21.22
E 10-year	19.47	19.72	19.92	20.12	20.32	20.52	20.72	20.92	21.12	21.32	21.52
F 15-year	19.77	20.02	20.22	20.42	20.62	20.82	21.02	21.22	21.42	21.62	21.82
G 20-year	20.07	20.32	20.52	20.72	20.92	21.12	21.32	21.52	21.72	21.92	22.12
H 25-year	20.37	20.62	20.82	21.02	21.22	21.42	21.62	21.82	22.02	22.22	22.42
I 30-year	20.67	20.92	21.12	21.32	21.52	21.72	21.92	22.12	22.32	22.52	22.72
J 35-year	20.97	21.22	21.42	21.62	21.82	22.02	22.22	22.42	22.62	22.82	23.02
Asst/Parapro/Spec Services:	Child Care I Copy/Mail Center Crossing Guard CTE Supply Shopper English Reader/Grader In-School Suspension Parent Volunteer Assistant Student Supervision										
Child Nutrition:	Cook										
	Serving Cook										
Bus Assistant:	Bus Assistant										

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	41	42	43	44	45	46	47	48	49	50	251
<b>Level 4</b>	<b>180-hours</b>	<b>280-hours</b>	<b>380-hours</b>	<b>480-hours</b>	<b>580-hours</b>	<b>680-hours</b>	<b>780-hours</b>	<b>880-hours</b>	<b>980-hours</b>	<b>1080-hours</b>	
C <b>0 - 4 year (Step C)</b>	20.57	20.82	21.02	21.22	21.42	21.62	21.82	22.02	22.22	22.42	22.62
D <b>5-year</b>	20.82	21.07	21.27	21.47	21.67	21.87	22.07	22.27	22.47	22.67	22.87
E <b>10-year</b>	21.12	21.37	21.57	21.77	21.97	22.17	22.37	22.57	22.77	22.97	23.17
F <b>15-year</b>	21.42	21.67	21.87	22.07	22.27	22.47	22.67	22.87	23.07	23.27	23.47
G <b>20-year</b>	21.72	21.97	22.17	22.37	22.57	22.77	22.97	23.17	23.37	23.57	23.77
H <b>25-year</b>	22.02	22.27	22.47	22.67	22.87	23.07	23.27	23.47	23.67	23.87	24.07
I <b>30-year</b>	22.32	22.57	22.77	22.97	23.17	23.37	23.57	23.77	23.97	24.17	24.37
J <b>35-year</b>	22.62	22.87	23.07	23.27	23.47	23.67	23.87	24.07	24.27	24.47	24.67

**Asst/Parapro/Spec Services:**

- Basic Education
- CTE
- ECEAP/Headstart
- EL (English Learner)
- Infant/Toddler/Headstart
- Printshop Helper
- SpEd EBD
- SpEd Mainstream
- SpEd Non-Mainstream
- SpEd Non-Mainstream Work Crew
- SpEd Preschool
- SpEd Structured Program
- Speech/Lang
- Title I/LAP

**Child Nutrition:**

- Assistant Cook Manager
- CK Production Assistant

**Maintenance:**

- Grounds Helper

**Secretary/Clerk:**

- Attendance
- Clerk -Mobile Device Technology Support-Schools
- Clerk- Career/Tech Ed
- McKinney Vento Clerk
- Office - ESC/School
- Special Services - Building Support
- Special Services - Psych Support
- Special Services - SpEd Records

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	51	52	53	54	55	56	57	58	59	60	261
<b>Level 5</b>	<b>180-hours</b>	<b>280-hours</b>	<b>380-hours</b>	<b>480-hours</b>	<b>580-hours</b>	<b>680-hours</b>	<b>780-hours</b>	<b>880-hours</b>	<b>980-hours</b>	<b>1080-hours</b>	
<b>C 0 - 4 year (Step C)</b>	21.67	21.92	22.12	22.32	22.52	22.72	22.92	23.12	23.32	23.52	23.72
<b>D 5-year</b>	21.92	22.17	22.37	22.57	22.77	22.97	23.17	23.37	23.57	23.77	23.97
<b>E 10-year</b>	22.22	22.47	22.67	22.87	23.07	23.27	23.47	23.67	23.87	24.07	24.27
<b>F 15-year</b>	22.52	22.77	22.97	23.17	23.37	23.57	23.77	23.97	24.17	24.37	24.57
<b>G 20-year</b>	22.82	23.07	23.27	23.47	23.67	23.87	24.07	24.27	24.47	24.67	24.87
<b>H 25-year</b>	23.12	23.37	23.57	23.77	23.97	24.17	24.37	24.57	24.77	24.97	25.17
<b>I 30-year</b>	23.42	23.67	23.87	24.07	24.27	24.47	24.67	24.87	25.07	25.27	25.47
<b>J 35-year</b>	23.72	23.97	24.17	24.37	24.57	24.77	24.97	25.17	25.37	25.57	25.77
<b>Custodial:</b>	Custodian										
<b>Secretary/Clerk:</b>	Clerk- Business Office Clerk - Career and College Readiness Elementary Registrar Health LMC - School SS - Medicaid Transportation Receptionist										

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	61	62	63	64	65	66	67	68	69	70	271
<b>Level 6</b>	<b>180-hours</b>	<b>280-hours</b>	<b>380-hours</b>	<b>480-hours</b>	<b>580-hours</b>	<b>680-hours</b>	<b>780-hours</b>	<b>880-hours</b>	<b>980-hours</b>	<b>1080-hours</b>	
<b>C 0 - 4 year (Step C)</b>	22.57	22.82	23.02	23.22	23.42	23.62	23.82	24.02	24.22	24.42	24.62
<b>D 5-year</b>	22.82	23.07	23.27	23.47	23.67	23.87	24.07	24.27	24.47	24.67	24.87
<b>E 10-year</b>	23.12	23.37	23.57	23.77	23.97	24.17	24.37	24.57	24.77	24.97	25.17
<b>F 15-year</b>	23.42	23.67	23.87	24.07	24.27	24.47	24.67	24.87	25.07	25.27	25.47
<b>G 20-year</b>	23.72	23.97	24.17	24.37	24.57	24.77	24.97	25.17	25.37	25.57	25.77
<b>H 25-year</b>	24.02	24.27	24.47	24.67	24.87	25.07	25.27	25.47	25.67	25.87	26.07
<b>I 30-year</b>	24.32	24.57	24.77	24.97	25.17	25.37	25.57	25.77	25.97	26.17	26.37
<b>J 35-year</b>	24.62	24.87	25.07	25.27	25.47	25.67	25.87	26.07	26.27	26.47	26.67
<b>Asst/Parapro/Spec Services:</b>	District Courier Printshop Operator										
<b>Child Nutrition:</b>	CK Production Manager Cook Manager										
<b>Maintenance:</b>	General Helper Painter Helper										
<b>Secretary/Clerk:</b>	ASB/LMC - Middle School Budget & ASB Elementary Child Nutrition Child Nutrition Revenue Curriculum Materials District Learning Media Center District Receptionist Human Resources Clerk On-Time Grad Success Printshop Registrar - Middle School SS - Registrar										

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	71	72	73	74	75	76	77	78	79	80	281
<b>Level 7</b>	<b>180-hours</b>	<b>280-hours</b>	<b>380-hours</b>	<b>480-hours</b>	<b>580-hours</b>	<b>680-hours</b>	<b>780-hours</b>	<b>880-hours</b>	<b>980-hours</b>	<b>1080-hours</b>	
<b>C</b> 0 - 4 year (Step C)	24.01	24.26	24.46	24.66	24.86	25.06	25.26	25.46	25.66	25.86	26.06
<b>D</b> 5-year	24.26	24.51	24.71	24.91	25.11	25.31	25.51	25.71	25.91	26.11	26.31
<b>E</b> 10-year	24.56	24.81	25.01	25.21	25.41	25.61	25.81	26.01	26.21	26.41	26.61
<b>F</b> 15-year	24.86	25.11	25.31	25.51	25.71	25.91	26.11	26.31	26.51	26.71	26.91
<b>G</b> 20-year	25.16	25.41	25.61	25.81	26.01	26.21	26.41	26.61	26.81	27.01	27.21
<b>H</b> 25-year	25.46	25.71	25.91	26.11	26.31	26.51	26.71	26.91	27.11	27.31	27.51
<b>I</b> 30-year	25.76	26.01	26.21	26.41	26.61	26.81	27.01	27.21	27.41	27.61	27.81
<b>J</b> 35-year	26.06	26.31	26.51	26.71	26.91	27.11	27.31	27.51	27.71	27.91	28.11
<b>Asst/Parapro/Spec Services:</b>	Student Behavior Support Technician Student Resource Specialist										
<b>Maintenance:</b>	Grounds Maintenance										
<b>Secretary/Clerk:</b>	Bethel Rec Center Secretary/Receptionist Clerk - ASB High School Family Center Receiving/Inventory Registrar - High School Student Records Specialist Substitutue System Operator										

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	81	82	83	84	85	86	87	88	89	90	291
<b>Level 8</b>	<b>180-hours</b>	<b>280-hours</b>	<b>380-hours</b>	<b>480-hours</b>	<b>580-hours</b>	<b>680-hours</b>	<b>780-hours</b>	<b>880-hours</b>	<b>980-hours</b>	<b>1080-hours</b>	
<b>C 0 - 4 year (Step C)</b>	24.50	24.75	24.95	25.15	25.35	25.55	25.75	25.95	26.15	26.35	26.55
<b>D 5-year</b>	24.75	25.00	25.20	25.40	25.60	25.80	26.00	26.20	26.40	26.60	26.80
<b>E 10-year</b>	25.05	25.30	25.50	25.70	25.90	26.10	26.30	26.50	26.70	26.90	27.10
<b>F 15-year</b>	25.35	25.60	25.80	26.00	26.20	26.40	26.60	26.80	27.00	27.20	27.40
<b>G 20-year</b>	25.65	25.90	26.10	26.30	26.50	26.70	26.90	27.10	27.30	27.50	27.70
<b>H 25-year</b>	25.95	26.20	26.40	26.60	26.80	27.00	27.20	27.40	27.60	27.80	28.00
<b>I 30-year</b>	26.25	26.50	26.70	26.90	27.10	27.30	27.50	27.70	27.90	28.10	28.30
<b>J 35-year</b>	26.55	26.80	27.00	27.20	27.40	27.60	27.80	28.00	28.20	28.40	28.60
<b>Asst/Parapro/Spec Services:</b>	Campus Safety										
<b>Child Nutrition:</b>	CK Truck Driver										
<b>Secretary/Clerk:</b>	Curric & Assess Technician Financial Technician										

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	91	92	93	94	95	96	97	98	99	100	301
<b>Level 9</b>	<b>180-hours</b>	<b>280-hours</b>	<b>380-hours</b>	<b>480-hours</b>	<b>580-hours</b>	<b>680-hours</b>	<b>780-hours</b>	<b>880-hours</b>	<b>980-hours</b>	<b>1080-hours</b>	
<b>C 0 - 4 year (Step C)</b>	24.94	25.19	25.39	25.59	25.79	25.99	26.19	26.39	26.59	26.79	26.99
<b>D 5-year</b>	25.19	25.44	25.64	25.84	26.04	26.24	26.44	26.64	26.84	27.04	27.24
<b>E 10-year</b>	25.49	25.74	25.94	26.14	26.34	26.54	26.74	26.94	27.14	27.34	27.54
<b>F 15-year</b>	25.79	26.04	26.24	26.44	26.64	26.84	27.04	27.24	27.44	27.64	27.84
<b>G 20-year</b>	26.09	26.34	26.54	26.74	26.94	27.14	27.34	27.54	27.74	27.94	28.14
<b>H 25-year</b>	26.39	26.64	26.84	27.04	27.24	27.44	27.64	27.84	28.04	28.24	28.44
<b>I 30-year</b>	26.69	26.94	27.14	27.34	27.54	27.74	27.94	28.14	28.34	28.54	28.74
<b>J 35-year</b>	26.99	27.24	27.44	27.64	27.84	28.04	28.24	28.44	28.64	28.84	29.04
<b>Asst/Parapro/Spec Services:</b>	Reprographic Technician										
<b>Child Nutrition:</b>	Loader / Picker										
<b>Custodial:</b>	Head Custodian - CHS Head Custodian - Elementary										
<b>Secretary/Clerk:</b>	Title 1/LAP Program Technician										
<b>Transportation:</b>	Bus Driver										

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	101	102	103	104	105	106	107	108	109	110	311
<b>Level 10</b>	<b>180-hours</b>	<b>280-hours</b>	<b>380-hours</b>	<b>480-hours</b>	<b>580-hours</b>	<b>680-hours</b>	<b>780-hours</b>	<b>880-hours</b>	<b>980-hours</b>	<b>1080-hours</b>	
<b>C 0 - 4 year (Step C)</b>	26.25	26.50	26.70	26.90	27.10	27.30	27.50	27.70	27.90	28.10	28.30
<b>D 5-year</b>	26.50	26.75	26.95	27.15	27.35	27.55	27.75	27.95	28.15	28.35	28.55
<b>E 10-year</b>	26.80	27.05	27.25	27.45	27.65	27.85	28.05	28.25	28.45	28.65	28.85
<b>F 15-year</b>	27.10	27.35	27.55	27.75	27.95	28.15	28.35	28.55	28.75	28.95	29.15
<b>G 20-year</b>	27.40	27.65	27.85	28.05	28.25	28.45	28.65	28.85	29.05	29.25	29.45
<b>H 25-year</b>	27.70	27.95	28.15	28.35	28.55	28.75	28.95	29.15	29.35	29.55	29.75
<b>I 30-year</b>	28.00	28.25	28.45	28.65	28.85	29.05	29.25	29.45	29.65	29.85	30.05
<b>J 35-year</b>	28.30	28.55	28.75	28.95	29.15	29.35	29.55	29.75	29.95	30.15	30.35
<b>Asst/Parapro/Spec Services:</b>	ECEAP/Headstart Instructor Family Service Worker School Psychologist Intern Speech/Language Instructor										
<b>Custodial:</b>	Head Custodian - Middle School										
<b>Maintenance:</b>	Warehouse Driver										
<b>Secretary/Clerk:</b>	Accounting Projects Specialist Class Prof. Dev./ Worker Comp Specialist Human Resources Specialist Integrated Info Technician LPN: Early Childhood, SpEd, Basic Ed McKinney Vento Specialist Payroll Specialist Purchasing Support Tech Secretary - Assistant Director(s) Transportation Secretary - Director Secretary - Facilities Planning Secretary to Principal Special Services Technician Substitute Coordinator Transportation/Parts										

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	111	112	113	114	115	116	117	118	119	120	321
<b>Level 11</b>	<b>180-hours</b>	<b>280-hours</b>	<b>380-hours</b>	<b>480-hours</b>	<b>580-hours</b>	<b>680-hours</b>	<b>780-hours</b>	<b>880-hours</b>	<b>980-hours</b>	<b>1080-hours</b>	
<b>C 0 - 4 year (Step C)</b>	29.49	29.74	29.94	30.14	30.34	30.54	30.74	30.94	31.14	31.34	31.54
<b>D 5-year</b>	29.74	29.99	30.19	30.39	30.59	30.79	30.99	31.19	31.39	31.59	31.79
<b>E 10-year</b>	30.04	30.29	30.49	30.69	30.89	31.09	31.29	31.49	31.69	31.89	32.09
<b>F 15-year</b>	30.34	30.59	30.79	30.99	31.19	31.39	31.59	31.79	31.99	32.19	32.39
<b>G 20-year</b>	30.64	30.89	31.09	31.29	31.49	31.69	31.89	32.09	32.29	32.49	32.69
<b>H 25-year</b>	30.94	31.19	31.39	31.59	31.79	31.99	32.19	32.39	32.59	32.79	32.99
<b>I 30-year</b>	31.24	31.49	31.69	31.89	32.09	32.29	32.49	32.69	32.89	33.09	33.29
<b>J 35-year</b>	31.54	31.79	31.99	32.19	32.39	32.59	32.79	32.99	33.19	33.39	33.59
<b>Asst/Parapro/Spec Services:</b>	Certified O.T. Assistant										
<b>Custodial:</b>	Hed Custodian - High School										
<b>Maintenance:</b>	Certified Grounds Maintenance Certified Grounds Maintenance Tech Computer Operator: Fiscal/Student General Maintenance Painter Stadium Worker Warehouse Person										
<b>Transportation:</b>	Driver Trainer										

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	121	122	123	124	125	126	127	128	129	130	331
<b>Level 12</b>	<b>180-hours</b>	<b>280-hours</b>	<b>380-hours</b>	<b>480-hours</b>	<b>580-hours</b>	<b>680-hours</b>	<b>780-hours</b>	<b>880-hours</b>	<b>980-hours</b>	<b>1080-hours</b>	
<b>C 0 - 4 year (Step C)</b>	33.01	33.26	33.46	33.66	33.86	34.06	34.26	34.46	34.66	34.86	35.06
<b>D 5-year</b>	33.26	33.51	33.71	33.91	34.11	34.31	34.51	34.71	34.91	35.11	35.31
<b>E 10-year</b>	33.56	33.81	34.01	34.21	34.41	34.61	34.81	35.01	35.21	35.41	35.61
<b>F 15-year</b>	33.86	34.11	34.31	34.51	34.71	34.91	35.11	35.31	35.51	35.71	35.91
<b>G 20-year</b>	34.16	34.41	34.61	34.81	35.01	35.21	35.41	35.61	35.81	36.01	36.21
<b>H 25-year</b>	34.46	34.71	34.91	35.11	35.31	35.51	35.71	35.91	36.11	36.31	36.51
<b>I 30-year</b>	34.76	35.01	35.21	35.41	35.61	35.81	36.01	36.21	36.41	36.61	36.81
<b>J 35-year</b>	35.06	35.31	35.51	35.71	35.91	36.11	36.31	36.51	36.71	36.91	37.11
<b>Maintenance:</b>	Alarms, Appliance Technician AV/Computer/Telecom Technician Copier Technician Locksmith Painter Web/Graphics/Design Specialist										
<b>Mechanics:</b>	Mechanic										
<b>Secretary/Clerk:</b>	Technology Support Technician										
<b>Transportation:</b>	Dispatcher Head Planner/Router										

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		131	132	133	134	135	136	137	138	139	140	341
<b>Level 13</b>		180-hours	280-hours	380-hours	480-hours	580-hours	680-hours	780-hours	880-hours	980-hours	1080-hours	
C	<b>0 - 4 year (Step C)</b>	35.47	35.72	35.92	36.12	36.32	36.52	36.72	36.92	37.12	37.32	37.52
D	<b>5-year</b>	35.72	35.97	36.17	36.37	36.57	36.77	36.97	37.17	37.37	37.57	37.77
E	<b>10-year</b>	36.02	36.27	36.47	36.67	36.87	37.07	37.27	37.47	37.67	37.87	38.07
F	<b>15-year</b>	36.32	36.57	36.77	36.97	37.17	37.37	37.57	37.77	37.97	38.17	38.37
G	<b>20-year</b>	36.62	36.87	37.07	37.27	37.47	37.67	37.87	38.07	38.27	38.47	38.67
H	<b>25-year</b>	36.92	37.17	37.37	37.57	37.77	37.97	38.17	38.37	38.57	38.77	38.97
I	<b>30-year</b>	37.22	37.47	37.67	37.87	38.07	38.27	38.47	38.67	38.87	39.07	39.27
J	<b>35-year</b>	37.52	37.77	37.97	38.17	38.37	38.57	38.77	38.97	39.17	39.37	39.57
<b>Maintenance:</b>		Carpenter Electrician HVAC Technician Plumber Systems Analyst Technician										