There is a very special bond between our school staff and the community we serve. We work together as a team to make sure every student feels worthy as an individual. We pride ourselves on being a community that cares. The following programs help us accomplish our mission:

- **NO EXCUSES UNIVERSITY** – Proud member of the National Network of schools committed to College readiness for all
- **PBIS** – Positive Behavioral Interventions & Supports is a proactive framework for creating and sustaining safe and effective schools. Emphasis is placed on positive prevention of problem behavior, development of social skills and character traits, and the use of data based problem solving for existing behavior concerns
- **SCHOOL GARDEN** – teaches children real-life skills in reading, writing, math, science and technology through sustainability projects in the garden
- **DIGITAL LEARNING PILOT SCHOOL** – Integrating technology throughout the academic settings. We will be moving to a 1:1 model, where every student in the building has access to technology everyday
- **PTA** – Through our PTA, opportunities are provided to celebrate student success in partnership with parents and the teaching staff of Spanaway Elementary
- **FAMILY FUN NIGHTS** bring families to school for fun and learning
- **COMMUNITY PARTNERSHIPS** provide us with expertise in specialty areas and help in educating our children for a global society
- **JAGUAR UNIVERSITY** – extended day learning through a 21st Century Learning Grant and PLU partnership

**Parents & Community**

Spanaway Elementary is very involved with families and the community and appreciates volunteers.

Please contact us if you are interested in volunteering. Prior to volunteering, a volunteer form and background check must be completed. All visitors are required to show ID and check in at the office each time they enter the building. This request is made for the safety of our students. Your cooperation is appreciated.

Spanaway Elementary works closely with several area businesses to help support student learning. Our building is used by several community groups and organizations. Please contact us for more information.

**Demographics**

<table>
<thead>
<tr>
<th>Ethnicity/Other</th>
<th>SE</th>
<th>District</th>
</tr>
</thead>
<tbody>
<tr>
<td>American Indian/Alaska Native</td>
<td>1.1%</td>
<td>1.5%</td>
</tr>
<tr>
<td>Asian/Pacific Islander</td>
<td>6.8%</td>
<td>7.8%</td>
</tr>
<tr>
<td>Black</td>
<td>10.0%</td>
<td>8.2%</td>
</tr>
<tr>
<td>Hispanic</td>
<td>16.5%</td>
<td>15.1%</td>
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<tr>
<td>White</td>
<td>46.4%</td>
<td>58.4%</td>
</tr>
<tr>
<td>Multi-racial</td>
<td>19.1%</td>
<td>9.0%</td>
</tr>
<tr>
<td>Free &amp; Reduced Lunch</td>
<td>61.6%</td>
<td>45.9%</td>
</tr>
<tr>
<td>Unexcused Absence Rate</td>
<td>0.5%</td>
<td>0.5%</td>
</tr>
</tbody>
</table>

**RAISING STANDARDS**

Our school has used several different strategies to help students meet standard. These include:

- Ongoing professional development for all teachers
- Professional Learning Communities (PLCs) meet weekly to discuss achievement and strategies to help all children learn
- Response to Intervention - Assessing all students, provide appropriate reading strategies, and monitoring student progress regularly
- Our teachers meet twice a month in Learning Improvement Time (LIT)
- SIT (Student Intervention Team) meets with teachers weekly to develop and reflect on student data and interventions to ensure success and support of all students
- Our School Leadership Team represents all grade levels, as well as intervention and support staff, and helps in the development and implementation of the School Improvement Plan
**SPANAWAY ELEMENTARY SCHOOL**

**SCHOOL SUCCESS**
Spanaway Elementary staff are committed to continued academic success for all students by reflecting on data, and making adjustments to continue to support all students.

**TOP-NOTCH STAFF**
Spanaway Elementary has 28 classroom teachers. They average 13.7 years of experience and 60.7 percent have a master's degree. One hundred percent of teachers at Spanaway Elementary School meet the ESEA highly qualified definition.

They are joined with wonderful support staff who have students’ best interest in mind in all that they do.

**OUR MISSION**
Together we will establish a culture of high expectations and perseverance to ensure success for ALL students in partnership with families and the community.

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The Bethel School District began participating in Smarter Balanced Testing in 2014. Below is a summary of the academic performance on all available SBA and EOC subject tests.


**SBA ELA RESULTS**

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>3rd</td>
<td>71.0%</td>
<td>47.0%</td>
<td>52.1%</td>
</tr>
<tr>
<td>4th</td>
<td>58.3%</td>
<td>52.6%</td>
<td>54.6%</td>
</tr>
<tr>
<td>5th</td>
<td>59.6%</td>
<td>53.6%</td>
<td>57.6%</td>
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</table>

**SBA MATH RESULTS**

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
<th>2013</th>
</tr>
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<tbody>
<tr>
<td>3rd</td>
<td>53.2%</td>
<td>55.2%</td>
<td>56.7%</td>
</tr>
<tr>
<td>4th</td>
<td>52.0%</td>
<td>52.5%</td>
<td>54.0%</td>
</tr>
<tr>
<td>5th</td>
<td>40.3%</td>
<td>44.6%</td>
<td>48.1%</td>
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</table>

**MSP SCIENCE RESULTS**

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>5th</td>
<td>60.1%</td>
<td>66.6%</td>
</tr>
</tbody>
</table>

**MORE INFORMATION: FACTS & FIGURES**

About the Bethel School District
The Bethel School District is a dynamic district that covers about 202 square miles in southeast Pierce County. Over 18,000 students attend the district’s 17 elementary schools, six middle schools, three comprehensive high schools, one alternative high school, and online academy. In 2010, a skills center was built in partnership with six other districts.

Bethel has won numerous national awards in technology and communications, as well as state awards in professional development, energy conservation, and the arts.

Budget information
In 2014-15, the district’s General Fund budget was about $200.7 million, which is approximately $11,363 per student. Bethel's budget demonstrated a strong commitment to educational excellence. 71.2 percent of the budget funded direct classroom support and another 24.6 percent went to indirect support. That means a total of 95.8 percent of expenditures supported classroom activities.

District revenues come from the state and federal governments as well as through local tax collections. The district also oversaw a Capital Projects Fund of $37.6 million for construction, a Transportation Vehicle Fund budget of $2 million for the purchase of buses and transportation equipment, a Debit Service Fund of $17.5 million for the purpose of paying principal and interest on voter approved bonds, and $4.7 million in Associated Student Body funds, which support student activities.

Staff and resources are allocated each year based on the number of students and the types of programs, located at the school. More information about district budgets can be found on the district website.

Spanaway Elementary School did not meet adequate yearly progress (AYP), as defined by the No Child Left Behind Act. Of the measured categories, the school met 52.9% of the required participation and proficiency goals in the areas of ELA, math and other indicators. The school is in Step 4 of School Improvement. Bethel School District is in Step 2 of School Improvement under AYP. To view school performance towards proficiency and participation goals, visit [http://reportcard.ospi.k12.wa.us](http://reportcard.ospi.k12.wa.us).

AYP is determined primarily by year-to-year student performance on standardized tests. Each year individual schools and the school district must “raise the bar” in gradual increments. The goal is to have 100 percent of students achieve proficiency in each subject area.

**Total Expenditures: $11,363/student**
- Benefits: 20.5%
- Classified Salaries: 16.0%
- Purchased Services: 12.8%
- Supplies: 9.4%
- Capital Outlay: 0.2%
- Travel: 0.3%

**General Fund Revenues:** $200,705,220
- State: 70%
- Federal: 18%
- Other: 10%
- Other: 2%