2018-19 BEA SALARY SCHEDULE

Step	Index	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16 19	20 24	25-27	28
BA + 0	Base Pay	40,760	41,309	41,831	42,370	42,898	44,836	45,399	46,396	47,900											
	TRI - Responsibility	6,337	6,492	6,638	6,786	6,932	5,692	5,845	6,109	6,451											
	Core Training	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000											
	2 Professional days	453	457	463	471	477	499	505	516	532											
	Back to School Prep	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000											
	Technology	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000											
	Total	**52,550**	**53,259**	**53,934**	**54,627**	**55,307**	**56,027**	**56,749**	**58,021**	**59,883**											
BA + 15	Base Pay	41,861	42,425	42,958	43,508	44,086	45,336	45,905	46,914	48,434	50,041										
	TRI - Responsibility	6,644	6,801	6,949	7,103	7,265	6,718	6,831	7,105	7,511	7,898										
	Core Training	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000										
	2 Professional days	465	471	477	483	489	504	510	521	538	557										
	Back to School Prep	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000										
	Technology	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000										
	Total	**53,970**	**54,697**	**55,384**	**56,094**	**56,840**	**57,558**	**58,246**	**59,540**	**61,483**	**63,496**										
BA + 30	Base Pay	43,001	43,580	44,126	44,688	45,273	45,836	46,412	47,431	48,968	50,593	52,237									
	TRI - Responsibility	6,961	7,122	7,274	7,429	7,594	7,750	7,911	8,191	8,624	9,071	9,532									
	Core Training	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000									
	2 Professional days	479	484	490	496	503	509	516	527	544	562	580									
	Back to School Prep	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000									
	Technology	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000									
	Total	**55,441**	**56,186**	**56,890**	**57,613**	**58,370**	**59,095**	**59,839**	**61,149**	**63,136**	**65,226**	**67,349**									
BA + 45	Base Pay	44,145	44,773	45,411	46,014	46,645	47,285	47,933	49,035	50,705	52,392	54,166	55,992	57,760	57,760	57,760	57,760	57,760	57,760	57,760	57,760
	TRI - Responsibility	7,280	7,454	7,632	7,799	7,973	8,151	8,334	8,638	9,102	9,574	10,066	10,576	11,067	11,067	11,067	11,067	11,067	11,067	13,057	13,829
	Core Training	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000
	2 Professional days	490	498	504	512	519	526	532	545	563	582	602	622	642	642	642	642	642	642	642	642
	Back to School Prep	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
	Technology	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000
	Total	**56,915**	**57,725**	**58,547**	**59,325**	**60,137**	**60,962**	**61,799**	**63,218**	**65,370**	**67,548**	**69,834**	**72,190**	**74,469**	**74,469**	**74,469**	**74,469**	**74,469**	**74,469**	**76,459**	**77,231**
BA + 90	Base Pay	47,813	48,480	49,107	49,703	50,356	50,981	51,612	52,768	54,488	56,264	58,090	60,002	61,965	63,975	65,996	67,713	69,067	69,067	69,067	69,067
	TRI - Responsibility	8,301	8,487	8,660	8,826	9,005	9,181	9,355	9,678	10,157	10,650	11,158	11,688	12,236	12,797	13,357	13,835	14,212	15,140	16,646	17,573
	Core Training	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000
	2 Professional days	531	538	546	552	559	566	573	587	605	625	646	666	688	711	733	752	767	767	767	767
	Back to School Prep	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
	Technology	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000
	Total	**61,645**	**62,505**	**63,313**	**64,081**	**64,920**	**65,728**	**66,540**	**68,033**	**70,250**	**72,539**	**74,894**	**77,356**	**79,889**	**82,483**	**85,086**	**87,300**	**89,046**	**89,974**	**91,480**	**92,407**
***BA + 135**	Base Pay	50,175	50,829	51,481	52,134	52,805	53,480	54,123	55,349	57,164	59,031	60,949	62,918	64,968	67,068	69,247	71,049	72,469	72,469	72,469	72,469
	TRI - Responsibility	8,957	9,138	9,321	9,501	9,688	9,876	10,054	10,397	10,899	11,420	11,955	12,501	13,070	13,653	14,263	14,761	15,160	16,105	17,655	18,623
	Core Training	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000
	2 Professional days	558	566	572	580	587	594	601	615	635	656	677	699	722	746	770	789	805	805	805	805
	Back to School Prep	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
	Technology	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000
	Total	**64,690**	**65,533**	**66,374**	**67,215**	**68,080**	**68,950**	**69,778**	**71,361**	**73,698**	**76,107**	**78,581**	**81,118**	**83,760**	**86,467**	**89,280**	**91,599**	**93,434**	**94,379**	**95,929**	**96,897**
MA + 0	Base Pay	48,868	49,411	49,958	50,476	51,020	51,572	52,138	53,199	54,867	56,553	58,329	60,155	62,053	64,018	66,040	67,757	69,111	69,111	69,111	69,111
	TRI - Responsibility	8,591	8,745	8,896	9,038	9,191	9,347	9,503	9,800	10,261	10,732	11,224	11,734	12,261	12,807	13,368	13,847	14,225	15,148	16,653	17,581
	Core Training	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000
	2 Professional days	543	549	555	561	567	573	579	591	609	628	648	669	689	711	733	753	769	768	769	768
	Back to School Prep	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
	Technology	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000
	Total	**63,002**	**63,705**	**64,409**	**65,075**	**65,778**	**66,492**	**67,220**	**68,590**	**70,737**	**72,913**	**75,201**	**77,558**	**80,003**	**82,536**	**85,141**	**87,357**	**89,105**	**90,027**	**91,533**	**92,460**
MA + 45	Base Pay	52,536	53,117	53,653	54,162	54,730	55,270	55,818	56,931	58,652	60,428	62,254	64,166	66,127	68,138	70,291	72,118	73,560	73,560	73,560	73,560
	TRI - Responsibility	9,613	9,776	9,922	10,066	10,222	10,375	10,526	10,836	11,314	11,808	12,315	12,849	13,396	13,953	14,552	15,060	15,462	16,423	17,996	18,978
	Core Training	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000
	2 Professional days	583	590	597	602	608	614	620	632	652	672	692	713	735	757	781	802	818	818	818	818
	Back to School Prep	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
	Technology	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000
	Total	**67,732**	**68,483**	**69,172**	**69,830**	**70,560**	**71,259**	**71,964**	**73,399**	**75,618**	**77,908**	**80,261**	**82,728**	**85,258**	**87,848**	**90,624**	**92,980**	**94,840**	**95,801**	**97,374**	**98,356**
MA + 90 or Doc	Base Pay	54,901	55,466	56,028	56,595	57,181	57,768	58,328	59,513	61,327	63,195	65,112	67,080	69,132	71,231	73,411	75,320	76,825	76,825	76,825	76,825
	TRI - Responsibility	10,272	10,428	10,584	10,743	10,905	11,069	11,224	11,553	12,059	12,581	13,111	13,660	14,229	14,813	15,419	15,950	16,371	17,373	19,016	20,043
	Core Training	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000
	2 Professional days	609	616	622	629	635	642	648	661	681	702	723	746	768	791	816	836	854	854	854	854
	Back to School Prep	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
	Technology	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000
	Total	**70,782**	**71,510**	**72,234**	**72,967**	**73,721**	**74,479**	**75,200**	**76,727**	**79,067**	**81,478**	**83,946**	**86,486**	**89,129**	**91,835**	**94,646**	**97,106**	**99,050**	**100,052**	**101,695**	**102,722**

***BA+135 level is unavailable if not already reached and reported by 1/1/1992.**

12% increase effective 9/1/2018