Dear Students, Parents and Staff Members,

One of Bethel School District's primary goals is to provide a safe, positive learning environment for our students. The underlying purpose of a clear, fair discipline policy is to ensure that all Bethel's young people can be confident that their school is a safe, secure place to learn and grow.

This document contains the rights, responsibilities, and regulations for students who attend Bethel Schools. Parents, please join your son or daughter in reviewing its contents. If you have questions, please do not hesitate to contact the principal at your student's school.

Sincerely,

Superintendent

STUDENT RESPONSIBILITIES
In order to maintain and advance the mission of the Bethel School District, it is the responsibility and duty of each student to:

- Pursue a course of studies and make reasonable efforts to learn.
- Attend school daily and be on time to all classes.
- Be aware of and obey all school rules.
- Express opinions and ideas in a respectful manner without libeling or slandering others.
- Act in a manner that will not detract from the education of anyone.
- Respect the rights of others and exercise self-discipline.
- Follow established procedures in seeking changes in the school rules.
- Identify oneself to school staff when requested on any school property or at any school activity.
- Follow the requests of school employees in the performance of their duties.
- Comply with written school rules that are adopted to carry out WAC 392-400-225 and RCW 28A.600.010.
- Submit to reasonable corrective action imposed by school staff for violation of school rules.
- Ensure that the lockers assigned to them contain no illegal drugs, weapons, contraband, or other evidence of violations of public law or district policy or school rules. Lockers are subject to search without prior notice.
- Follow the requests of school officials for the purpose of maintaining a safe and orderly school environment.

STUDENT RIGHTS
As citizens of the United States students have certain constitutional rights. The school system cannot unduly infringe on those rights. The school may, however, set reasonable limits on those rights in order to meet the district's obligation to educate.

STUDENT ATTENDANCE AT SCHOOL
Excused and Unexcused Absences

PROHIBITED CONDUCT
Student Discipline (Policy)
Classroom Management, Discipline, and Corrective Actions (PR)
Electronic Resources
Freedom of Expression
Campus Guidelines
Nondiscrimination
Slurs, A Form of Discrimination
Sexual Harassment Related to Students
Prohibition of Harassment, Intimidation and Bullying
Student Use and Possession of Tobacco and Nicotine Products
Use of Tobacco and Nicotine Products and Delivery Services

FIREARMS/WEAPONS
Possession of Weapons by Students

BUILDING RULES AND REGULATIONS
Student Discipline (Policy)
Student Dress
HARASSMENT/BULLYING
The district is committed to a safe and civil educational environment for all students, employees, parents/legal guardians, volunteers and patrons, that is free from harassment, intimidation or bullying.
Prohibition of Harassment, Intimidation and Bullying

Sexual Harassment, Student to Staff Sexual Harassment, Student to Student Sexual Harassment
Sexual Harassment Related to Students

Racial Harassment
Slurs, A Form of Discrimination

STUDENT DISCIPLINE
Student Discipline (Policy)
Classroom Management, Discipline, and Corrective Actions (PR)

QUALIFIED DISABLED STUDENTS
Special Education and Related Services for Eligible Students
Education of Students with Disabilities Under Section 504 of the Rehabilitation Act of 1973
Student Discipline

STUDENTS AND TELECOMMUNICATION DEVICES
Students and Telecommunication Devices

THE FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT (FERPA)
Student Records (Policy)
Student Records (PR)
For information from the Department of Education, you may call 1-800-872-5327 (voice). Individuals who use TDD may call the Federal Information Relay Service at 1-800-877-8339.

TRANSPORTATION AND BUS RULES
The following rules and regulations apply to all students using school district transportation to and from school and school-sponsored activities and events.

1. The driver is in charge of the bus and passengers and their directives must be obeyed.
2. Students shall observe the standards of classroom conduct while on a school bus.
3. Cell phones must be stored out of sight in a purse, backpack, etc.
4. The student shall ride a regularly assigned bus and depart at their assigned stop unless specifically authorized by the building designee or the director of transportation or designee.
5. Eating and drinking on the bus are not permitted.
6. Items that interfere with the safety of students and driver are not permitted (i.e., animals, insects, breakable containers, chemicals, explosives, balloons, skateboards, etc.).
7. Students shall not have or use tobacco products, drugs, alcohol, paraphernalia, matches, lighters or any other flammable or sparking device on the school bus.
8. Students may take only those musical instruments that can be secured on the student’s lap or between their legs and that won’t disrupt the loading and unloading of students (i.e., flute, clarinet, trumpet, violin, trombone, and alto saxophone). Instruments such as drums, tenor saxophone, cello, bass viola, baritone horn, and French horn are not allowed.
9. Students shall remain seated while the bus is in motion and are not to get up until the bus has come to a full stop.
10. Students shall board the bus in an orderly manner and remain within the bus driver’s view at all times.
11. Students shall cross the highway in front of the bus only after verifying it is safe to do so and after obtaining the consent of the driver.
12. Students shall arrive at the bus stop five (5) minutes prior to bus arrival time.
13. At the bus stop, students shall remain out of roadways and avoid pushing, shoving and damaging private property surrounding the bus stop.
14. Students who walk along a highway to and from a bus-loading zone must walk where practicable on the left-hand side of the road facing oncoming traffic. This also applies to students leaving the bus in the evening.
15. In the event of an emergency, students shall follow emergency procedures as established by emergency exit drills.

Bethel School District is an Equal Opportunity Employer and complies with all federal rules and regulations, including Title IX, RCW 28A.640, RCW 28A.642 and Section 504. Bethel does not discriminate on the basis of sex, race, creed, religion, color, national origin, age, honorably discharged veteran or military status, sexual orientation including gender expression or identity, the presence of any disability, or use of a trained service animal by a person with a disability in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. For questions or complaints contact the Title IX Officer Bryan Streleski at 253-800-4303. Contact Section 504 Coordinators Andrea Landes (students) at 253-800-2300 or Todd Mitchell (staff) at 253-800-2030. For compliance coordination for civil rights laws contact Debra Carlman at 253-800-2019. Bethel School District, 517 176th St E, Spanaway, WA 98387.

PLEASE NOTE:
The summary statements contained in this publication are for information only and are not to be construed as replacing established school district policies and procedures. A copy of this document and official district policies and procedures may be found online at www.bethelsd.org.

Revised: 8/18/22