


**MEMORANDUM OF UNDERSTANDING**  
By and Between  
**The Bethel School District #403** ("the District")  
and  
**Public School Employees of Bethel** ("the Union")

**TRANSPORTATION BIDDING DAYS**

The District and Union agree to the following:


1. **CHANGE.** Starting in August 2023, the Union agrees to change the number of days needed for the posting of summer routes from a minimum of five (5) days to a minimum of three (3) full days.
2. **DEFINITION.** For the purpose of this agreement, three (3) full days means the posting will be posted by 6:00am the first day and may be removed at 5:00pm of the third day.
3. **TERM.** This agreement is in effect on the date of the signatures below until August 31, 2024, which is the duration of the current CBA. All other provisions of the collective bargaining agreement shall remain in full effect.
4. **COMPLETE AGREEMENT.** This Agreement contains all of the promises and covenants exchanged by the parties. In executing this Agreement, all parties warrant that they are relying solely upon their own judgment and knowledge and that they are not relying on any statements or representations made by the opposing party.
5. **LAWS OF THE STATE OF WASHINGTON.** This Agreement shall be interpreted and construed under the laws of the State of Washington.

For the Union:

  
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Jennifer Hansen  
President of PSE Bethel Chapter

Date: 6/21/23

For the District:

  
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Mel Boyd  
Director of Human Resources

Date: 06-21-2023