

24-25 BETHEL SCHOOL DISTRICT - PSE SCHEDULE A Custodial

Position	Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
		Base								
		1	2	3	4	5	6-9	10-14	15-19	20+
Years	Amount	3.00%	1.50%	1.50%	1.50%	1.50%	\$0.50	\$1.00	\$1.25	\$1.75
Custodian	5	\$24.15	\$24.52	\$24.88	\$25.26	\$25.64	\$26.14	\$27.14	\$28.39	\$30.14
Head Custodian - Elementary	9	\$27.80	\$28.22	\$28.64	\$29.07	\$29.51	\$30.01	\$31.01	\$32.26	\$34.01
Head Custodian CSS	9	\$27.80	\$28.22	\$28.64	\$29.07	\$29.51	\$30.01	\$31.01	\$32.26	\$34.01
Head Custodian - Middle School	10	\$29.26	\$29.70	\$30.15	\$30.60	\$31.06	\$31.56	\$32.56	\$33.81	\$35.56
Head Custodian - High School	11	\$32.87	\$33.36	\$33.86	\$34.37	\$34.88	\$35.38	\$36.38	\$37.63	\$39.38

Degree	
Associates	PLUS .50
Bachelors	PLUS .75
AA + Bachelors	PLUS .75
Masters	PLUS 1.00

Lead (6% of Base)	
Base	PLUS 6%

Night	
Swing Shift	PLUS .80
Graveyard	PLUS 1.05