

24-25 BETHEL SCHOOL DISTRICT - PSE SCHEDULE A Maintenance

Position	Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
		Base	2	3	4	5	6-9	10-14	15-19	20+
	Years	1	2	3	4	5	6-9	10-14	15-19	20+
	Amount	3.00%	1.50%	1.50%	1.50%	1.50%	\$0.50	\$1.00	\$1.25	\$1.75
Warehouse Driver	10	\$29.26	\$29.70	\$30.15	\$30.60	\$31.06	\$31.56	\$32.56	\$33.81	\$35.56
Certified Grounds Maintenance	11	\$32.87	\$33.36	\$33.86	\$34.37	\$34.88	\$35.38	\$36.38	\$37.63	\$39.38
General Maintenance	11	\$32.87	\$33.36	\$33.86	\$34.37	\$34.88	\$35.38	\$36.38	\$37.63	\$39.38
Stadium Worker	11	\$32.87	\$33.36	\$33.86	\$34.37	\$34.88	\$35.38	\$36.38	\$37.63	\$39.38
Student Records Technician	11	\$32.87	\$33.36	\$33.86	\$34.37	\$34.88	\$35.38	\$36.38	\$37.63	\$39.38
Alarms, Appliance Technician	12	\$36.79	\$37.34	\$37.90	\$38.47	\$39.05	\$39.55	\$40.55	\$41.80	\$43.55
AV/Computer/Telecom Technician	12	\$36.79	\$37.34	\$37.90	\$38.47	\$39.05	\$39.55	\$40.55	\$41.80	\$43.55
Locksmith	12	\$36.79	\$37.34	\$37.90	\$38.47	\$39.05	\$39.55	\$40.55	\$41.80	\$43.55
Painter	12	\$36.79	\$37.34	\$37.90	\$38.47	\$39.05	\$39.55	\$40.55	\$41.80	\$43.55
Carpenter	13	\$39.53	\$40.12	\$40.73	\$41.34	\$41.96	\$42.46	\$43.46	\$44.71	\$46.46
Electrician	13	\$39.53	\$40.12	\$40.73	\$41.34	\$41.96	\$42.46	\$43.46	\$44.71	\$46.46
HVAC Technician	13	\$39.53	\$40.12	\$40.73	\$41.34	\$41.96	\$42.46	\$43.46	\$44.71	\$46.46
Plumber	13	\$39.53	\$40.12	\$40.73	\$41.34	\$41.96	\$42.46	\$43.46	\$44.71	\$46.46
Systems Analyst Technician	13	\$39.53	\$40.12	\$40.73	\$41.34	\$41.96	\$42.46	\$43.46	\$44.71	\$46.46

Degree	
Associates	PLUS .50
Bachelors	PLUS .75
AA + Bachelors	PLUS .75
Masters	PLUS 1.00

Lead (6% of Base)	
Base	PLUS 6%

Night	
Swing Shift	PLUS .80
Graveyard	PLUS 1.05