

**24-25 BETHEL SCHOOL DISTRICT - PSE SCHEDULE A
Mechanic**

Position	Level	Step 1 Base	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
	Years	1	2	3	4	5	6-9	10-14	15-19	20+
	Amount	3.00%	1.50%	1.50%	1.50%	1.50%	\$0.50	\$1.00	\$1.25	\$1.75
Mechanic	13	\$39.53	\$40.12	\$40.73	\$41.34	\$41.96	\$42.46	\$43.46	\$44.71	\$46.46

Degree	
Associates	PLUS .50
Bachelors	PLUS .75
AA + Bachelors	PLUS .75
Masters	PLUS 1.00

Lead (6% of Base)	
Base	PLUS 6%

Night	
Swing Shift	PLUS .80
Graveyard	PLUS 1.05