

2023-2024
Classified Salary Schedule
Effective September 1, 2023

		21	22	23	24	25	26	27	28	29	30	231
Level 2		180-hours	280-hours	380-hours	480-hours	580-hours	680-hours	780-hours	880-hours	980-hours	1080-hours	
C	0 - 4 year (Step C)	18.90	19.15	19.35	19.55	19.75	19.95	20.15	20.35	20.55	20.75	20.95
D	5-year	19.15	19.40	19.60	19.80	20.00	20.20	20.40	20.60	20.80	21.00	21.20
E	10-year	19.45	19.70	19.90	20.10	20.30	20.50	20.70	20.90	21.10	21.30	21.50
F	15-year	19.75	20.00	20.20	20.40	20.60	20.80	21.00	21.20	21.40	21.60	21.80
G	20-year	20.05	20.30	20.50	20.70	20.90	21.10	21.30	21.50	21.70	21.90	22.10
H	25-year	20.35	20.60	20.80	21.00	21.20	21.40	21.60	21.80	22.00	22.20	22.40
I	30-year	20.65	20.90	21.10	21.30	21.50	21.70	21.90	22.10	22.30	22.50	22.70
J	35-year	20.95	21.20	21.40	21.60	21.80	22.00	22.20	22.40	22.60	22.80	23.00
Child Nutrition:		Helper										

		31	32	33	34	35	36	37	38	39	40	241
Level 3		180-hours	280-hours	380-hours	480-hours	580-hours	680-hours	780-hours	880-hours	980-hours	1080-hours	
C	0 - 4 year (Step C)	20.47	20.72	20.92	21.12	21.32	21.52	21.72	21.92	22.12	22.32	22.52
D	5-year	20.72	20.97	21.17	21.37	21.57	21.77	21.97	22.17	22.37	22.57	22.77
E	10-year	21.02	21.27	21.47	21.67	21.87	22.07	22.27	22.47	22.67	22.87	23.07
F	15-year	21.32	21.57	21.77	21.97	22.17	22.37	22.57	22.77	22.97	23.17	23.37
G	20-year	21.62	21.87	22.07	22.27	22.47	22.67	22.87	23.07	23.27	23.47	23.67
H	25-year	21.92	22.17	22.37	22.57	22.77	22.97	23.17	23.37	23.57	23.77	23.97
I	30-year	22.22	22.47	22.67	22.87	23.07	23.27	23.47	23.67	23.87	24.07	24.27
J	35-year	22.52	22.77	22.97	23.17	23.37	23.57	23.77	23.97	24.17	24.37	24.57
Asst/Parapro/Spec Services:		Child Care I Copy/Mail Center Crossing Guard CTE Supply Shopper English Reader/Grader In-School Suspension Parent Volunteer Assistant Student Supervision										
Child Nutrition:		Cook Serving Cook										
Bus Assistant:		Bus Assistant										

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	41	42	43	44	45	46	47	48	49	50	251
Level 4	180-hours	280-hours	380-hours	480-hours	580-hours	680-hours	780-hours	880-hours	980-hours	1080-hours	
C 0 - 4 year (Step C)	22.26	22.51	22.71	22.91	23.11	23.31	23.51	23.71	23.91	24.11	24.31
D 5-year	22.51	22.76	22.96	23.16	23.36	23.56	23.76	23.96	24.16	24.36	24.56
E 10-year	22.81	23.06	23.26	23.46	23.66	23.86	24.06	24.26	24.46	24.66	24.86
F 15-year	23.11	23.36	23.56	23.76	23.96	24.16	24.36	24.56	24.76	24.96	25.16
G 20-year	23.41	23.66	23.86	24.06	24.26	24.46	24.66	24.86	25.06	25.26	25.46
H 25-year	23.71	23.96	24.16	24.36	24.56	24.76	24.96	25.16	25.36	25.56	25.76
I 30-year	24.01	24.26	24.46	24.66	24.86	25.06	25.26	25.46	25.66	25.86	26.06
J 35-year	24.31	24.56	24.76	24.96	25.16	25.36	25.56	25.76	25.96	26.16	26.36
Child Nutrition:	Assistant Cook Manager CK Production Assistant										
Maintenance:	Grounds Helper										
Other Services:	Printshop Helper										
Secretary/Clerk:	Attendance Clerk -Mobile Device Technology Support-Schools McKinney Vento Clerk Office - ESC/School Special Services - Building Support Special Services - Psych Support Special Services - SpEd Records										

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	51	52	53	54	55	56	57	58	59	60	261
Level 5	180-hours	280-hours	380-hours	480-hours	580-hours	680-hours	780-hours	880-hours	980-hours	1080-hours	
C 0 - 4 year (Step C)	23.45	23.70	23.90	24.10	24.30	24.50	24.70	24.90	25.10	25.30	25.50
D 5-year	23.70	23.95	24.15	24.35	24.55	24.75	24.95	25.15	25.35	25.55	25.75
E 10-year	24.00	24.25	24.45	24.65	24.85	25.05	25.25	25.45	25.65	25.85	26.05
F 15-year	24.30	24.55	24.75	24.95	25.15	25.35	25.55	25.75	25.95	26.15	26.35
G 20-year	24.60	24.85	25.05	25.25	25.45	25.65	25.85	26.05	26.25	26.45	26.65
H 25-year	24.90	25.15	25.35	25.55	25.75	25.95	26.15	26.35	26.55	26.75	26.95
I 30-year	25.20	25.45	25.65	25.85	26.05	26.25	26.45	26.65	26.85	27.05	27.25
J 35-year	25.50	25.75	25.95	26.15	26.35	26.55	26.75	26.95	27.15	27.35	27.55
Asst/Parapro/Spec Services:	Basic Education CTE ECEAP/Headstart ECEAP/Transitional KG EL (English Learner) Infant/Toddler/Headstart MTSS SpEd EBD SpEd Integrated KG SpEd Mainstream SpEd Non-Mainstream SpEd Non-Mainstream Work Crew SpEd Preschool SpEd Structured Program Title I/LAP/HP LAP										
Custodial:	Custodian										
Secretary/Clerk:	Clerk- Business Office Clerk - Career and College Readiness Clerk- Career/Tech Ed Elementary Registrar Health LMC - School SS - Medicaid Transportation Receptionist										

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	61	62	63	64	65	66	67	68	69	70	271
Level 6	180-hours	280-hours	380-hours	480-hours	580-hours	680-hours	780-hours	880-hours	980-hours	1080-hours	
C 0 - 4 year (Step C)	24.42	24.67	24.87	25.07	25.27	25.47	25.67	25.87	26.07	26.27	26.47
D 5-year	24.67	24.92	25.12	25.32	25.52	25.72	25.92	26.12	26.32	26.52	26.72
E 10-year	24.97	25.22	25.42	25.62	25.82	26.02	26.22	26.42	26.62	26.82	27.02
F 15-year	25.27	25.52	25.72	25.92	26.12	26.32	26.52	26.72	26.92	27.12	27.32
G 20-year	25.57	25.82	26.02	26.22	26.42	26.62	26.82	27.02	27.22	27.42	27.62
H 25-year	25.87	26.12	26.32	26.52	26.72	26.92	27.12	27.32	27.52	27.72	27.92
I 30-year	26.17	26.42	26.62	26.82	27.02	27.22	27.42	27.62	27.82	28.02	28.22
J 35-year	26.47	26.72	26.92	27.12	27.32	27.52	27.72	27.92	28.12	28.32	28.52
Child Nutrition:	CK Production Manager Kitchen Site Manager										
Maintenance:	General Helper Painter Helper										
Other Services:	District Courier Printshop Operator										
Secretary/Clerk:	ASB/LMC - Middle School Budget & ASB Elementary Child Nutrition Child Nutrition Revenue Curriculum Materials District Learning Media Center District Receptionist Human Resources Clerk On-Time Grad Success Printshop Registrar - Middle School SS - Registrar										

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	71	72	73	74	75	76	77	78	79	80	281
Level 7	180-hours	280-hours	380-hours	480-hours	580-hours	680-hours	780-hours	880-hours	980-hours	1080-hours	
C 0 - 4 year (Step C)	25.98	26.23	26.43	26.63	26.83	27.03	27.23	27.43	27.63	27.83	28.03
D 5-year	26.23	26.48	26.68	26.88	27.08	27.28	27.48	27.68	27.88	28.08	28.28
E 10-year	26.53	26.78	26.98	27.18	27.38	27.58	27.78	27.98	28.18	28.38	28.58
F 15-year	26.83	27.08	27.28	27.48	27.68	27.88	28.08	28.28	28.48	28.68	28.88
G 20-year	27.13	27.38	27.58	27.78	27.98	28.18	28.38	28.58	28.78	28.98	29.18
H 25-year	27.43	27.68	27.88	28.08	28.28	28.48	28.68	28.88	29.08	29.28	29.48
I 30-year	27.73	27.98	28.18	28.38	28.58	28.78	28.98	29.18	29.38	29.58	29.78
J 35-year	28.03	28.28	28.48	28.68	28.88	29.08	29.28	29.48	29.68	29.88	30.08
Asst/Parapro/Spec Services:	Student Behavior Support Technician Student Resource Specialist										
Maintenance:	Grounds Maintenance										
Secretary/Clerk:	Bethel Rec Center Secretary/Receptionist Clerk - ASB High School Family Center Receiving/Inventory Registrar - High School Student Records Specialist Substitute System Operator										

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		81	82	83	84	85	86	87	88	89	90	291
Level 8		180-hours	280-hours	380-hours	480-hours	580-hours	680-hours	780-hours	880-hours	980-hours	1080-hours	
C	0 - 4 year (Step C)	26.51	26.76	26.96	27.16	27.36	27.56	27.76	27.96	28.16	28.36	28.56
D	5-year	26.76	27.01	27.21	27.41	27.61	27.81	28.01	28.21	28.41	28.61	28.81
E	10-year	27.06	27.31	27.51	27.71	27.91	28.11	28.31	28.51	28.71	28.91	29.11
F	15-year	27.36	27.61	27.81	28.01	28.21	28.41	28.61	28.81	29.01	29.21	29.41
G	20-year	27.66	27.91	28.11	28.31	28.51	28.71	28.91	29.11	29.31	29.51	29.71
H	25-year	27.96	28.21	28.41	28.61	28.81	29.01	29.21	29.41	29.61	29.81	30.01
I	30-year	28.26	28.51	28.71	28.91	29.11	29.31	29.51	29.71	29.91	30.11	30.31
J	35-year	28.56	28.81	29.01	29.21	29.41	29.61	29.81	30.01	30.21	30.41	30.61
Child Nutrition:		CK Truck Driver										
Other Services:		Campus Safety										
Secretary/Clerk:		Assessment Technician Financial Technician										

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	91	92	93	94	95	96	97	98	99	100	301
Level 9	180-hours	280-hours	380-hours	480-hours	580-hours	680-hours	780-hours	880-hours	980-hours	1080-hours	
C 0 - 4 year (Step C)	26.99	27.24	27.44	27.64	27.84	28.04	28.24	28.44	28.64	28.84	29.04
D 5-year	27.24	27.49	27.69	27.89	28.09	28.29	28.49	28.69	28.89	29.09	29.29
E 10-year	27.54	27.79	27.99	28.19	28.39	28.59	28.79	28.99	29.19	29.39	29.59
F 15-year	27.84	28.09	28.29	28.49	28.69	28.89	29.09	29.29	29.49	29.69	29.89
G 20-year	28.14	28.39	28.59	28.79	28.99	29.19	29.39	29.59	29.79	29.99	30.19
H 25-year	28.44	28.69	28.89	29.09	29.29	29.49	29.69	29.89	30.09	30.29	30.49
I 30-year	28.74	28.99	29.19	29.39	29.59	29.79	29.99	30.19	30.39	30.59	30.79
J 35-year	29.04	29.29	29.49	29.69	29.89	30.09	30.29	30.49	30.69	30.89	31.09
Child Nutrition:	Loader / Picker										
Custodial:	Head Custodian - CHS Head Custodian - Elementary										
Other Services:	Reprographic Technician										
Secretary/Clerk:	Title 1/LAP Program Technician										
Transportation:	Bus Driver										

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	101	102	103	104	105	106	107	108	109	110	311
Level 10	180-hours	280-hours	380-hours	480-hours	580-hours	680-hours	780-hours	880-hours	980-hours	1080-hours	
C 0 - 4 year (Step C)	28.41	28.66	28.86	29.06	29.26	29.46	29.66	29.86	30.06	30.26	30.46
D 5-year	28.66	28.91	29.11	29.31	29.51	29.71	29.91	30.11	30.31	30.51	30.71
E 10-year	28.96	29.21	29.41	29.61	29.81	30.01	30.21	30.41	30.61	30.81	31.01
F 15-year	29.26	29.51	29.71	29.91	30.11	30.31	30.51	30.71	30.91	31.11	31.31
G 20-year	29.56	29.81	30.01	30.21	30.41	30.61	30.81	31.01	31.21	31.41	31.61
H 25-year	29.86	30.11	30.31	30.51	30.71	30.91	31.11	31.31	31.51	31.71	31.91
I 30-year	30.16	30.41	30.61	30.81	31.01	31.21	31.41	31.61	31.81	32.01	32.21
J 35-year	30.46	30.71	30.91	31.11	31.31	31.51	31.71	31.91	32.11	32.31	32.51
Asst/Parapro/Spec Services:	Brailist/Vision Assistant ECEAP/Headstart Instructor										
Custodial:	Head Custodian - Middle School										
Maintenance:	Warehouse Driver										
Other Services:	Family Service Worker School Psychologist Intern Speech/Language Instructor										
Secretary/Clerk:	Accounting Projects Specialist Class Prof. Dev./ Worker Comp Specialist Human Resources Specialist Integrated Info Technician LPN: Early Childhood, SpEd, Basic Ed McKinney Vento Specialist Payroll Specialist Purchasing Support Tech Secretary - Assistant Director(s) Transportation Secretary - Director Secretary - Facilities Planning Secretary - Technology Secretary to Principal Special Services Technician Substitute Coordinator Transportation/Parts										

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	111	112	113	114	115	116	117	118	119	120	321
Level 11	180-hours	280-hours	380-hours	480-hours	580-hours	680-hours	780-hours	880-hours	980-hours	1080-hours	
C 0 - 4 year (Step C)	31.91	32.16	32.36	32.56	32.76	32.96	33.16	33.36	33.56	33.76	33.96
D 5-year	32.16	32.41	32.61	32.81	33.01	33.21	33.41	33.61	33.81	34.01	34.21
E 10-year	32.46	32.71	32.91	33.11	33.31	33.51	33.71	33.91	34.11	34.31	34.51
F 15-year	32.76	33.01	33.21	33.41	33.61	33.81	34.01	34.21	34.41	34.61	34.81
G 20-year	33.06	33.31	33.51	33.71	33.91	34.11	34.31	34.51	34.71	34.91	35.11
H 25-year	33.36	33.61	33.81	34.01	34.21	34.41	34.61	34.81	35.01	35.21	35.41
I 30-year	33.66	33.91	34.11	34.31	34.51	34.71	34.91	35.11	35.31	35.51	35.71
J 35-year	33.96	34.21	34.41	34.61	34.81	35.01	35.21	35.41	35.61	35.81	36.01
Custodial:	Head Custodian - High School										
Maintenance:	Certified Grounds Maintenance Certified Grounds Maintenance Tech Student Records Technician General Maintenance Stadium Worker Warehouse Person										
Other Services:	Occupational Therapy Assistant Physical Therapy Assistant Speech-Language Pathology Assistant										
Secretary/Clerk:	Human Resources Technician										
Transportation:	Driver Trainer										

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	121	122	123	124	125	126	127	128	129	130	331
Level 12	180-hours	280-hours	380-hours	480-hours	580-hours	680-hours	780-hours	880-hours	980-hours	1080-hours	
C 0 - 4 year (Step C)	35.72	35.97	36.17	36.37	36.57	36.77	36.97	37.17	37.37	37.57	37.77
D 5-year	35.97	36.22	36.42	36.62	36.82	37.02	37.22	37.42	37.62	37.82	38.02
E 10-year	36.27	36.52	36.72	36.92	37.12	37.32	37.52	37.72	37.92	38.12	38.32
F 15-year	36.57	36.82	37.02	37.22	37.42	37.62	37.82	38.02	38.22	38.42	38.62
G 20-year	36.87	37.12	37.32	37.52	37.72	37.92	38.12	38.32	38.52	38.72	38.92
H 25-year	37.17	37.42	37.62	37.82	38.02	38.22	38.42	38.62	38.82	39.02	39.22
I 30-year	37.47	37.72	37.92	38.12	38.32	38.52	38.72	38.92	39.12	39.32	39.52
J 35-year	37.77	38.02	38.22	38.42	38.62	38.82	39.02	39.22	39.42	39.62	39.82
Maintenance:	Alarms, Appliance Technician AV/Computer/Telecom Technician Copier Technician Locksmith Painter Web/Graphics/Design Specialist										
Secretary/Clerk:	Technology Support Technician										
Transportation:	Dispatcher Head Planner/Router										

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	131	132	133	134	135	136	137	138	139	140	341
Level 13		180-hours	280-hours	380-hours	480-hours	580-hours	680-hours	780-hours	880-hours	980-hours	1080-hours
C 0 - 4 year (Step C)	38.38	38.63	38.83	39.03	39.23	39.43	39.63	39.83	40.03	40.23	40.43
D 5-year	38.63	38.88	39.08	39.28	39.48	39.68	39.88	40.08	40.28	40.48	40.68
E 10-year	38.93	39.18	39.38	39.58	39.78	39.98	40.18	40.38	40.58	40.78	40.98
F 15-year	39.23	39.48	39.68	39.88	40.08	40.28	40.48	40.68	40.88	41.08	41.28
G 20-year	39.53	39.78	39.98	40.18	40.38	40.58	40.78	40.98	41.18	41.38	41.58
H 25-year	39.83	40.08	40.28	40.48	40.68	40.88	41.08	41.28	41.48	41.68	41.88
I 30-year	40.13	40.38	40.58	40.78	40.98	41.18	41.38	41.58	41.78	41.98	42.18
J 35-year	40.43	40.68	40.88	41.08	41.28	41.48	41.68	41.88	42.08	42.28	42.48
Maintenance:	Carpenter Electrician HVAC Technician Plumber Systems Analyst Technician										
Mechanics:	Mechanic										